

## **Official Languages Policy**

The Coaching Association of Canada is committed to ensuring that all communications and services to the public are provided in both official languages and to complying to Sport Canada contribution guidelines on Official Languages. CAC supports policies and initiatives that promote and strengthen the use of both French and English in the Canadian sport system and that provide equitable access to the sport system for both linguistic communities. To this end, CAC requires that recipient organizations foster recognition and the use of both French and English.

It is CAC policy that organizations receiving funding for activities, projects or programs involving service to a public composed of members of both official language communities must take the necessary measures to ensure that the recipients respect the spirit of the Official Languages Act as well as Treasury Board policies on Official Languages.

CAC will:

- Make any announcements to the public concerning the activity, project or program in both official languages;
- Actively offer services to members of the sport community and the general public in both official languages;
- Make available in both official languages any documents to members of the sport community and the general public relating to the activities, projects, or programs
- Encourage members of both official languages communities to actively participate in the planning and staging of activities, projects, or programs; and,
- Organize activities, projects, or programs, when appropriate, in such a manner as to meet the needs of the two linguistic communities.

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