

Responsible Coaching Movement Recommended Implementation Chart – Phase 1

Each organization is encouraged to implement realistic changes based on their individual state of readiness, in order to be successful in the long-term. These changes may or may not include the actions outlined in the chart below.

Club/Community Sport Organizations	Responsible Coaching Movement	Rule of Two	Background Screening	Ethical Behaviour
2016-2017	<p>Club/Community Sport Organization signs RCM Pledge.</p> <p>Club/CSO conducts an audit of internal practices for 2017 AGM (or other annual event). Report may include:</p> <ul style="list-style-type: none"> ▪ Code of Conduct ▪ Coach Agreements ▪ Policies & Procedures 	<p>Club/CSO invokes a policy whereby every effort will be made to ensure that all sanctioned training camps and competitions with minor athletes will require 2 adults in coaching/supervisory roles. One coach/volunteer must reflect the genders of the athletes participating or be of an appropriate identity in relation to the athlete(s)*.</p>		<p>All Club/CSO coaches are required to complete the Respect Group training or other comparable training within the year.</p>
2017-2018	<p>Club/CSO presents internal practices audit to 2017/2018 AGM (or other annual event)</p>	<p>Club/CSO actively participates in PTSO discussions regarding Rule of Two implementation</p>	<p>Club/CSO works PTSO to create an action plan for screening at the club/community level</p>	<p>Club/CSO endorses the implementation of Respect in Sport training for coaches and volunteers</p> <p>All Club/CSO coaches have successfully completed the <i>CAC Making Ethical Decisions</i> online evaluation</p>
2018-2020	<p>Club/CSO produces compliance report on RCM actions</p> <p>Club/CSO report annually on RCM compliance</p>	<p>Club/CSO produces compliance report on Rule of Two practices</p>	<p>Club/CSO produces compliance report on screening</p>	<p>Club/CSO reviews ethical training requirements</p>

* Organizations are encouraged to ensure that those individuals in supervisory roles are appropriate for, and acceptable to, the individual athlete. Further information on creating a safe and inclusive environment can be found at <http://cces.ca/gender-inclusivity>.