

Responsible Coaching Movement Recommended Implementation Chart – Phase 1

Each NSO is encouraged to implement realistic changes based on their individual state of readiness, in order to be successful in the long-term. These changes may or may not include the actions outlined in the chart below.

National Sport Organizations	Responsible Coaching Movement	Rule of Two	Background Screening	Ethical Behaviour
2016-2017	<p>NSO signs RCM Pledge.</p> <p>NSO commits to facilitating a workshop (with CAC support) on the RCM at the 2017 AGM (or other annual event).</p> <p>NSO conducts an audit of internal practices for 2017 AGM (or other annual event). Report may include:</p> <ul style="list-style-type: none"> ▪ Code of Conduct ▪ Coach Agreements ▪ Policies & Procedures 	<p>NSO invokes a policy whereby all National Team sanctioned training camps and competitions with minor athletes will require 2 adults in coaching/supervisory roles. One coach/volunteer must reflect the genders of the athletes participating or be of an appropriate identity in relation to the athlete(s)*.</p>	<p>All National Team coaches are screened as an eligibility requirement for working with minor athletes.</p> <p>All coaching job advertisements require screening as a condition of employment (contractual, volunteer, or otherwise).</p>	<p>All National Team coaches are required to complete the Respect Group training or other comparable training within the year.</p>
2017-2018	<p>NSO presents internal practices audit to 2017/2018 AGM (or other annual event)</p> <p>NSO hosts facilitated workshop for PTSO's and produces report incorporating finalized action plan for implementing the RCM</p>	<p>NSO collaborates with PTSO's to develop action plan for implementing the Rule of Two within the club/community sport system</p> <p>NSO presents action plan for Rule of Two implementation to 2018 AGM (or other annual event)</p>	<p>NSO works to create an action plan for screening at the club/community level</p>	<p>NSO endorses the implementation of Respect in Sport training or other comparable training for coaches and volunteers</p> <p>All National Team coaches have successfully completed the CAC <i>Making Ethical Decisions</i> online evaluation</p> <p>NSO endorses a 1-800 hotline for reporting unethical behaviour</p>
2018-2020	<p>NSO reports annually on action plan activities</p> <p>NSO report annually on RCM compliance summarizing NSO compliance and PTSO compliance reports</p>	<p>NSO produces compliance report on Rule of Two practices</p>	<p>NSO produces compliance report on screening</p>	<p>NSO reviews ethical training requirements</p>

* Organizations are encouraged to ensure that those individuals in supervisory roles are appropriate for, and acceptable to, the individual athlete. Further information on creating a safe and inclusive environment can be found at <http://cces.ca/gender-inclusivity>.