

Partner Reinvestment Fee – 2018-22 Cycle

A. PARTNER CONTRIBUTION COST-SHARING FORMULA

Every four years, F-P/T governments review and confirm the official mandate of the CAC. The procedure used to determine the financial contribution each NCCP Partner makes to the CAC is one of the elements that are reviewed and confirmed at the end of every four-year cycle. It is proposed that the same cost-sharing formula be used to determine the annual contributions for the 2018-2022 as in the last two cycles.

Over the last year, the CAC conducted an analysis and consultation with its different Partners in anticipation of the renewal of its mandate and the cost sharing formula. The current mandate was supported by the partnership in the interest of stability within the NCCP. Recommendations were provided to the Federal/Provincial/Territorial Sport Committee (FPTSC), who reviewed these updates and determined that the minor adjustments did not require these materials to go to the 2017 Ministers Conference for approval. The updated version of the Mandate Agreement is attached (Annex 1). The revisions were related to the bilateral with Quebec as it relates to the policy of LTAD as well as Official Languages.

As an historical review, the current model was part of an extensive review which began in September 2012, when the first meetings with the FPTSC were held to define how the new mandate would be carried out and to confirm the cost-sharing calculation procedure. In the following months, the CAC consulted the national sports organizations (NSOs) and the Provincial/Territorial Coaching Representatives (PTCRs) on several occasions to ensure the calculation procedure would be fair and reasonable for all parties. In July 2013, F-P/T Sport Ministers approved the CAC's new mandate and the cost-sharing calculation procedure at its conference held at the beginning of the Canada Summer Games. The new mandate and cost-sharing procedure came into effect on April 1st, 2014.

Similarly to what was done with the Partner fee introduced for the 2014-2018 cycle, the reinvestment fee will be established and communicated in advance. This will allow Partners to plan their annual development expenses more efficiently. Moreover, the new 2018-2022 reinvestment fee will be fixed and unvarying for each of the four years of the cycle. This document contains the details about the cost-sharing calculation procedure that will be used for this upcoming cycle.

B. PARTNER CONTRIBUTION BASICS – 2018-22 CYCLE

1. Annual Total Contribution: \$475,000.00

The total Partner contribution for the cycle is set as a maximum of \$475,000 per year for the quadrennial, based upon the guidelines below.

2. Minimum Annual Contribution for a Partner: \$1,500.00

It was established that the Partners should pay an annual minimum fee to be part of the NCCP community to take advantage of all related benefits. Consequently, the minimum annual contribution for the 2018-22 cycle is \$1,500.00.

3. Maximum Annual Contribution for a Partner: \$40,000.00

It was established that a \$40,000.00 maximum annual fee should be set, regardless of the Partner's coach training activities volume.

4. Distribution of the Total Amount Between Partners: 2 Steps

A two-step method was chosen to distribute the annual total contribution (\$475,000) between the various Partners:

Step 1: Formula for distribution between NSOs and PTCRs

To ensure the reinvestment fee is fairly distributed between the NSOs and the PTCRs, it was established that coach training activities volume would be reviewed and that the contribution would be divided between sports and provinces/territories on the basis of annual average volume of data entry in the Locker for the years 2013, 2014, 2015 and 2016. The following table indicates that:

- NSOs (as a group) will be responsible for 79.1% of the annual reinvestment.
- PTCRs (as a group) will be responsible for 20.9% of the annual reinvestment.

Delivery Partner	2013-14-15-16 (Jan-Dec)		2018-22 Maximum Reinvestment Fee	2014-18 Maximum Reinvestment Fee
	Coach Registrations	Percentage		
Total Partners	182477	100.00%	\$475,000.00	\$475,000.00
Total PTCR	38164	20.9%	\$99,342.61	\$127,208.40
Total NSO	144313	79.1%	\$375,657.39	\$347,791.60

Step 2: Fee Distribution

A specific allocation model was subsequently chosen for each of the 2 groups (NSOs and PTCRs) in order to set the individual contribution for each partners. The next 2 sections contain detailed information on the individual distribution models for both groups.

C. INDIVIDUAL DISTRIBUTION OF REINVESTMENT FEE: NSOS

NSO share of total contribution: \$maximum of 375,657.39.

NSO share will be distributed among sports based on the following:

1. 50% of NSO individual contribution is based on NCCP delivery volume, which is the number of activities annually entered in the Locker by the NSO. The proportional delivery volume of the NSO is determined according to average delivery volume over the following period: 2013-14-15-16.

2. The remaining 50% of NSO individual contribution is based on the number of coaches reported to Sport Canada by the NSO for the Sport Funding and Accountability Framework (SFAF).

The following table details the individual contribution of each NSO. It shows the amount paid during the 2014-18 fiscal years (column 1), the Reinvestment Fee for the 2018-22 cycle (column 2 – green), and the eligible Core Support to Sport amount for each sport (up to two times the Reinvestment Fee – column 3). Given the minimums and maximums noted above, this amount totals \$ 345,287.53.

NSOs	Reinvestment Fees		2018-22 Core Support to Sport
	2014-18 Reinvestment Fees	2018-22 Reinvestment Fees	
	Column 1	Column 2	Column 3
ARCHERY CANADA	\$ 2,193.68	\$ 1,651.71	\$ 3,303.41
ATHLETICS CANADA	\$ 4,807.10	\$ 6,758.44	\$ 13,516.89
BADMINTON CANADA	\$ 2,280.37	\$ 1,500.00	\$ 3,000.00
BASEBALL CANADA	\$ 28,464.77	\$ 40,000.00	\$ 80,000.00
BIATHLON CANADA	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
BOBSLEIGH CANADA SKELETON	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
BOWLS CANADA BOULINGRIN	\$ 2,051.52	\$ 1,500.00	\$ 3,000.00
BOXING CANADA	\$ 2,159.00	\$ 1,500.00	\$ 3,000.00
CANADA BASKETBALL	\$ 14,547.96	\$ 10,993.48	\$ 21,986.96
CANADA SNOWBOARD	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
CANADIAN 5-PIN BOWLERS' ASSOCIATION	\$ 6,497.16	\$ 1,776.92	\$ 3,553.84
CANADIAN BLIND SPORTS	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
CANADIAN BROOMBALL FEDERATION	\$ 2,051.52	\$ 1,500.00	\$ 3,000.00
CANADIAN CEREBRAL PALSY SPORT ASSOCIATION - BOCCIA	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
CANADIAN CURLING ASSOCIATION	\$ 11,308.24	\$ 10,654.66	\$ 21,309.32
CANADIAN CYCLING ASSOCIATION	\$ 2,208.37	\$ 1,717.71	\$ 3,435.42
CANADIAN FENCING ERATION	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
CANADIAN FREESTYLE SKI ASSOCIATION	\$ 1,500.00	\$ 1,736.60	\$ 3,473.21
CANADIAN LACROSSE ASSOCIATION	\$ 18,162.81	\$ 9,494.64	\$ 18,989.28

NSOs	Reinvestment Fees		2018-22 Core Support to Sport
	2014-18 Reinvestment Fees	2018-22 Reinvestment Fees	
	Column 1	Column 2	Column 3
CANADIAN LUGE ASSOCIATION	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
CANADIAN SKI COACHES FEDERATION	\$ 6,038.10	\$ 3,573.64	\$ 7,147.29
CANADIAN SOCCER ASSOCIATION	\$ 40,000.00	\$ 40,000.00	\$ 80,000.00
CANADIAN SPORT PARACHUTING ASSOCIATION	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
CANADIAN TABLE TENNIS ASSOCIATION	\$ 3,077.27	\$ 1,500.00	\$ 3,000.00
CANADIAN TEAM HANDBALL FEDERATION	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
CANADIAN TENPIN FEDERATION	\$ 4,615.91	\$ 1,500.00	\$ 3,000.00
CANADIAN WEIGHTLIFTING FEDERATION	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
CANADIAN WHEELCHAIR SPORTS ASSOCIATION	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
CANOE KAYAK CANADA	\$ 1,591.63	\$ 1,909.55	\$ 3,819.10
CRICKET CANADA	\$ 2,051.52	\$ 1,500.00	\$ 3,000.00
CROSS COUNTRY CANADA	\$ 5,973.70	\$ 10,774.23	\$ 21,548.47
DIVING PLONGEON CANADA	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
EQUINE CANADA	\$ 3,789.11	\$ 2,877.36	\$ 5,754.72
FIELD HOCKEY CANADA	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
FOOTBALL CANADA	\$ 7,876.77	\$ 12,805.56	\$ 25,611.12
GYMNASTICS CANADA GYMNASIQUE	\$ 18,489.76	\$ 17,553.24	\$ 35,106.47
HOCKEY CANADA	\$ 40,000.00	\$ 40,000.00	\$ 80,000.00
JUDO CANADA	\$ 5,075.11	\$ 1,545.76	\$ 3,091.51
KARATE CANADA	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
ORIENTEERING CANADA	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
PGA OF CANADA	\$ 3,251.64	\$ 2,451.89	\$ 4,903.79
RACQUETBALL CANADA	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
RINGETTE CANADA	\$ 13,262.48	\$ 31,343.06	\$ 62,686.11
ROWING CANADA AVIRON	\$ 1,500.00	\$ 1,814.63	\$ 3,629.26
RUGBY CANADA	\$ 2,148.93	\$ 2,627.11	\$ 5,254.22
SAIL CANADA	\$ 4,242.38	\$ 2,256.15	\$ 4,512.30
SHOOTING FEDERATION OF CANADA	\$ 1,500.00	\$ 1,916.37	\$ 3,832.75

NSOs	Reinvestment Fees		2018-22 Core Support to Sport
	2014-18 Reinvestment Fees	2018-22 Reinvestment Fees	
	Column 1	Column 2	Column 3
SKATE CANADA	\$ 7,963.13	\$ 6,581.57	\$ 13,163.15
SKI JUMPING CANADA	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
SOFTBALL CANADA	\$ 11,219.07	\$ 13,151.74	\$ 26,303.48
SPECIAL OLYMPICS CANADA	\$ 2,364.41	\$ 1,500.00	\$ 3,000.00
SPEED SKATING CANADA	\$ 1,683.28	\$ 3,580.18	\$ 7,160.35
SQUASH CANADA	\$ 2,051.52	\$ 1,500.00	\$ 3,000.00
SWIMMING CANADA	\$ 6,305.60	\$ 4,827.69	\$ 9,655.37
SYNCHRO CANADA	\$ 2,297.71	\$ 1,500.00	\$ 3,000.00
TAEKWONDO CANADA	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
TENNIS CANADA	\$ 4,772.42	\$ 3,166.10	\$ 6,332.20
TRIATHLON CANADA	\$ 3,256.59	\$ 1,500.00	\$ 3,000.00
ULTIMATE CANADA	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
VOLLEYBALL CANADA	\$ 8,500.60	\$ 4,516.09	\$ 9,032.18
WATER POLO CANADA	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
WATER SKI AND WAKEBOARD CANADA	\$ 3,077.27	\$ 1,731.44	\$ 3,462.89
WHEELCHAIR BASKETBALL CANADA	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
WRESTLING CANADA LUTTE	\$ 3,083.21	\$ 1,500.00	\$ 3,000.00

D. INDIVIDUAL DISTRIBUTION OF REINVESTMENT FEE: PTCRS

PTCR share of total contribution: maximum of \$99,342.61

PTCR share will be distributed among provinces/territories based on the following:

1. 75% of PTCR individual contribution is based on NCCP delivery volume, which is the number of activities annually entered in the Locker. The proportional delivery volume of the PTCR is determined according to average delivery volume over the following period: 2013-14-15-16.
2. The remaining 25% of PTCR individual contribution is based on the Interprovincial Sport and Recreation Council (ISRC) cost distribution formula.

The following table details the individual contribution of each PTCR. It shows the amount paid during the 2014-18 fiscal years (column 1) and the Reinvestment Fee for the 2018-22 cycle (column 2 – green).

PTCR – Reinvestment Fees		
PTCR	2014-18 Reinvestment Fees	2018-22 Reinvestment Fees
	Column 1	Column 2
PTCR AB	\$ 16,670.59	\$ 11,387.68
PTCR BC	\$ 16,281.55	\$ 13,934.79
PTCR MB	\$ 6,957.60	\$ 6,419.79
PTCR NB	\$ 4,168.26	\$ 3,256.32
PTCR NL	\$ 3,253.09	\$ 2,791.02
PTCR NS	\$ 5,087.13	\$ 6,022.73
PTCR NT	\$ 1,500.00	\$ 1,500.00
PTCR NU	\$ 1,500.00	\$ 1,500.00
PTCR ON	\$ 40,000.00	\$ 29,657.35
PTCR PEI	\$ 1,900.00	\$ 2,097.54
PTCR QC	\$ 22,970.54	\$ 13,649.13
PTCR SK	\$ 7,631.93	\$ 5,884.53
PTCR YT	\$ 1,500.00	\$ 1,537.88

E. IMPLEMENTATION CYCLE

1. In 2021-22, the final year of the contribution cycle:
 - a. In cooperation with other NCCP Partners, the CAC will lead a partner consultation on the questions of adjusting the amount of the annual reinvestment and NCCP Partners' proportional split.
 - b. There will be an operational recalculation of the three-year average of NCCP delivery volume (2018-19, 2019-20, 2020-21) and the formula for calculating the next Reinvestment Fees.
 - c. The CAC mandate review process will be conducted by the CAC and proposed to FPTSC.
 - d. The CAC Board will approve the new implementation plan for the Reinvestment Fee provided to FPTSC.

Annex 1

COACHING ASSOCIATION OF CANADA MANDATE

The Federal-Provincial/Territorial Ministers responsible for Sport, Physical Activity and Recreation endorsed the Canadian Sport Policy (CSP) 2012. Achieving the CSP goals for competitive and high performance sport will require that qualified community coaches and leaders deliver technically sound sport fundamentals and guidelines for ethical conduct; that athletes at all levels of competitive sport have access to quality coaching based on sound science and principles of coach development; that high performance athletes receive highly-specialized coaching; and that leading-edge scientific practices and knowledge are integrated into coach development.

As per the Regina Resolution concerning Coaching and Sport Leadership in Canada adopted by the Federal-Provincial/Territorial Ministers responsible for sport, physical activity and recreation in 2005, federal, provincial and territorial governments recognize the Coaching Association of Canada (CAC) and national sport organizations (NSOs) as the primary partnership organizations responsible and accountable for national and provincial/territorial coaching and sport leader development. These organizations are also responsible for the promotion and implementation of the National Coach Certification Program (NCCP).

Consistent with the condition in the Regina Resolution that “the federal-provincial/territorial governments and the CAC will review this mandate every four years from August 2005 to determine its efficacy”, this revised mandate will be effective as [required effective date].

EXPECTATIONS OF COACHING ASSOCIATION OF CANADA AND FEDERAL-PROVINCIAL/TERRITORIAL GOVERNMENTS (herein referred to separately as the “CAC” or the “Governments”)

The Governments agree to the following expectations for the mandate, governance, and accountability of the CAC:

1) MANDATE

- (i) The CAC’s mandate is to lead ethically sound coaching and sport leader training, delivery and promotion in association with other stakeholders, through a leading-edge national coach and sport leader development program that provides for coaching within a broad context of sport leadership based on the needs of sport participants in all contexts of participation.

2) GOVERNANCE

- (i) The CAC will be governed by an independent board of directors elected by the members of the corporation who are drawn from NCCP Partners and stakeholders including, but not limited to the following:
 - Federal government.
 - Provincial/territorial governments.

- National Sport Organizations (NSOs).
 - Canadian Council of University Physical Education and Kinesiology Administrators (CCUPEKA). Provincial/Territorial NCCP delivery agencies.
 - Individuals with experience as a director of a provincial or national not-for-profit or corporate board.
 - Athletes who have represented their university, province or Canada at a national or international event within the previous seven years.
 - NCCP Certified Coaches at the community and high performance levels.
- (ii) The members of the corporation are the individuals who are nominated or appointed for membership and are not the organizations that appoint such individuals
- (iii) The CAC's bylaws will include detailed provisions for the appointment and terms for the corporation's members, directors and officers.

3) **SHARED PRINCIPLES**

- (i) Competent coaches are the cornerstone in the safe and ethical implementation of long term athlete development within age and stage appropriate programs.
- (ii) NCCP is the primary vehicle through which coaches acquire necessary competencies.
- (iii) Coaches in Canada are guaranteed accessibility to NCCP training in English and French and without discrimination due to gender, ability, culture, geography, religion, race, or sexuality.
- (iv) It is essential that access to the NCCP not be disrupted as a result of disagreement within individual Partner organizations or between Partner groups.

4) **COLLABORATION and ACCOUNTABILITY**

- (i) The continuing collaboration with federal and provincial/territorial governments as well as other key stakeholders makes NCCP unique and distinct in sport and is an essential outcome and will be dependent on the roles and responsibilities as outlined in Appendix 1.
- (ii) Governments recognize the accountability of Partners to:
- Preserve through agreed standards the integrity and continuity of the NCCP;
 - Resolve differences that put the integrity or continuity of the NCCP at risk.
- (iii) The review of the Reinvestment Fee, conducted every four years, will be based on the principles contained in the Economic Framework, as detailed in Appendix 2.
- (iv) The annual contribution agreement between the federal Minister responsible for sport and the CAC adequately safeguards the necessary accountability required of the CAC to the directions as set by Governments.
- (v) The Governments acknowledge the CAC's autonomy. The CAC shall conduct its affairs in a businesslike manner.
- (vi) The Governments expect a representation and warranty from the CAC that it is the sole and beneficial owner of copyright, properties and trademarks related to the NCCP (as detailed in Appendix 3) with a valid right, title and interest therein and all other legal and beneficial rights thereto, free and clear of all encumbrances or rights of use or possession.

5) REVIEW PROCESS

- (i) The federal-provincial/territorial governments and the CAC will review this mandate every four years to determine its efficacy and present recommendations for change when required. This provision is included in the CAC's by-laws.

6) AMENDMENT

- (i) This mandate (and attached appendices, which are an integral part of this mandate) may be amended at any time by the mutual written consent of the federal-provincial/territorial governments and the CAC.

Appendix 1 – Roles and Responsibilities

1) Common to all partners

The CAC, the Provincial/Territorial NCCP program delivery agencies, the National Sport Organizations (NSOs) and the federal-provincial/territorial governments are individually and collectively responsible to:

- a. ensure that the NCCP and other coaching and sport leader development programs contribute to a safe and ethical sport experience in all contexts of participation;
- b. ensure that the programs integrate into the Canadian Sport For Life framework, or the equivalent athlete development model used by that jurisdiction, and follow the principles of Long Term Athlete Development (LTAD);
- c. ensure that coaching and sport leader development programs are available in both French and English;¹
- d. use best efforts to make the program accessible to all, including traditionally under-represented and/or marginalized populations as referenced in the CSP and the Federal-Provincial/Territorial Priorities for Collaborative Action;
- e. endorse the value of competent coaches and support, along with other stakeholders, higher standards of coaching competencies and working conditions/environments for coaches;
- f. actively participate in the resolution of any differences that put the integrity and continuity of the NCCP at risk.

2) The CAC

Within the framework of the mandate provided by the Governments, the CAC, in collaboration with other stakeholders, will have the authority to make final decisions on any aspect of the ordinary course of business (development, delivery and promotion) of the National Coach Certification Program (NCCP), including to:

- a. protect its rights and properties as they relate to the programs;
- b. ensure that the activities/initiatives contribute to the implementation of the Canadian Sport Policy, in particular:
 - i. that “athletes at all levels of competitive sport have access to quality coaching that is based on sound science and principles of coach development”;
 - ii. by developing training and learning activities that enable program leaders who support the acquisition of fundamental movement skills and positive attitudes among children and youth;
- c. specify minimum standards related to the programs’ development, delivery and promotion;
- d. upgrade, as needed, the content, minimum standards and procedures related to the programs’ development, delivery and promotion;

¹ Quebec will define the Project’s clientele and take the necessary steps to communicate with them and provide the Project documentation in French and, where applicable, in English if specifically requested by an individual. It is understood that, for Quebec, service delivery and communications will comply with the Charter of the French Language.

- e. create policies and procedures supporting the programs' development and promotion, in consultation with stakeholders;
- f. undertake operational responsibilities related to the development (including certification) and promotion of the programs in collaboration with other stakeholders;
- g. design and execute marketing and promotional initiatives related to the NCCP;
- h. ensure the continuing availability of a national database;
- i. support the development of Master Learning Facilitators;
- j. serve as primary liaison to the programs' key stakeholders (national sport organizations);
- k. administer in accordance with the principles of the economic model (see Appendix 2);
- l. provide support for coaches in their day-day coaching practice;
- m. participate in domestic and international forums dedicated to the advancement of coach and sport leader development;
- n. report annually to federal-provincial/territorial governments on the implementation of the present mandate, and in particular, provide appropriate reports to the federal government in respect of the contribution agreement.

3) Provincial/Territorial program delivery agencies

The Provincial/Territorial program delivery agencies are the organizations mandated by provincial/territorial governments to:

- a. assume the general responsibilities for the delivery and promotion of the NCCP and other related programs within their respective jurisdictions;
- b. comply with agreed program standards and preserve the integrity and continuity of the NCCP and ensure authorized bodies to which it assigns any roles and responsibilities are bound to comply with the same standards and obligations;
- c. serve as primary liaison to the program's key stakeholders (provincial and territorial sport organizations);
- d. select, train, and upgrade multi-sport Master Learning Facilitators, Advanced Learning Facilitators and Learning Facilitators;
- e. Assist with the maintenance of coach, instructor, Learning Facilitator and Evaluator records on the NCCP database;
- f. participate in inter-provincial/territorial forums dedicated to the advancement of coach and sport leader development and nominate Provincial/Territorial Coaching representatives to the CAC board;
- g. account to their respective provincial/territorial governments or agencies appointed by them for this purpose;
- h. support the economic framework with CAC to adequately fund the development, upgrading and delivery of the NCCP.

4) The National Sport Organizations (NSOs)

The National Sport Organizations as the program's key stakeholder are mandated by the federal-provincial/territorial governments to:

- a. develop and maintain the sport specific aspects of NCCP;
- b. comply with agreed program standards and preserve the integrity and continuity of the NCCP, and ensure any organization to which it assigns any of its roles and responsibilities is bound to comply with the same standards and obligations;
- c. contribute to the ongoing development of the NCCP;
- d. promote and provide incentives to participate in the NCCP;
- e. select, train, and upgrade sport specific Master Learning Facilitators and Master Evaluators;
- f. oversee the implementation of sport specific Learning Facilitator and Evaluator training and upgrading, by collaborating with their P/TSO counterparts and by conducting planning and evaluation meetings of regional Master Learning Facilitators and Evaluators;
- g. assist with the maintenance of coach, instructor, learning facilitator and evaluator records on the NCCP database;
- h. provide encouragement and opportunities to coach for under-represented groups;
- i. support the economic framework with CAC to adequately fund the development, upgrading and delivery of the NCCP.

5) Federal-provincial/territorial governments responsible for sport, physical activity and recreation:

- a. endorse a broader context of leadership in all contexts of sport as defined in the Canadian Sport Policy and within the framework of Canadian Sport for Life;
- b. recognize the CAC, national sport organizations (NSOs) and provincial/territorial sport organizations (PTSOs) as the primary partnership organizations responsible and accountable for national and provincial/territorial coaching and sport leader development and promotion, and implementation of the NCCP and other related programs;
- c. recognize the NSOs, provincial/territorial sport organizations and the Provincial/Territorial programs delivery agencies (or their duly authorized bodies as determined by provincial/territorial governments) as the primary partners responsible and accountable for delivering the national coach and sport leader development program;
- d. support the mandate, roles and responsibilities of the CAC and the Provincial/Territorial delivery agencies, by providing funding through the respective programs of the two orders of government;
- e. the federal government will enter into a contribution agreement with the CAC in accordance with the federal government's contribution guidelines and consistent with the provisions outlined herein;
- f. support the economic framework with CAC to adequately fund the development, upgrading and delivery of the NCCP.

Appendix 2 – Economic Framework

The economic framework is comprised of five principles:

1. The Government of Canada will subsidize development costs for the program through the CAC
2. The provincial/territorial governments will subsidize delivery costs through their designated agencies to enable program accessibility.
3. NSOs, PTSOs and the Provincial/Territorial Delivery Agencies are the NCCP Partners, and as the primary users of the NCCP, will pay to support the integrity of the Database and the ongoing reinvestment in development, delivery and promotion of the program.
4. The National Sport Organizations, their member Provincial/Territorial Sports Organizations and the Provincial/Territorial Delivery Agencies believe that they and the coaches to whom they deliver NCCP are the primary beneficiaries of the NCCP. The NCCP Database (the Locker) is essential to the integrity of the NCCP as a national program; the Database should contain the records of all coaches participating in every stream and context of the NCCP. Because of the value of the NCCP and the benefits it derives, the Partners acknowledge their shared responsibility for the ongoing sustainability and growth of the NCCP, regardless of their size and level of activity, and will reinvest in the development, delivery and promotion of the program, and the operation of the NCCP Database, through an annual Reinvestment Fee. The CAC, in consultation with its Partners, will establish every four years, the level of reinvestment to be split among NSOs and P/T Delivery Agencies and paid annually by their constituent organizations.
5. A contribution agreement will be established between the Government of Canada and the CAC for program support. Through the contribution agreement, the Government of Canada will monitor the effectiveness of the public funding and support to coaching. The CAC will oversee a comprehensive evaluation system that will include performance objectives to ensure public funding results in improved programming for coaches in Canada.
6. The CAC will have the mandate to foster corporate partnerships to support the program. Revenues from the program and its sponsors must be reinvested in the programs.

Appendix 3 – Rights, Trademarks and Properties of the CAC

National Coaching Certification Program (Section 9 Marks for Name, section 46 for logo)

Coaching Association of Canada (Section 9 Marks for name and logo)

National Coaching Institute (Trade-mark)

NCCP materials (copyright)

NSO Materials (Co. Copyright between CAC and NSOs)