

## Call for Mentee and Mentor Coaches for Black Female Coach Mentorship Program

The Black Canadian Coaches Association (BCCA) is pleased to announce the launch of the next intake for the Black Female Coach Mentorship Program (BFCMP). In partnership with the Coaching Association of Canada (CAC), the mentorship program seeks to create equitable opportunities for Black female coaches in Canada. A national call for Mentee and Mentor applications is now open to women who identify as Black, Biracial, or Indigenous sport coaches. Applicants are invited to apply before the April 18th application deadline.

The Black Female Coach Mentorship Program focuses on three main objectives:

- Providing Black female mentorship;
- Advancing coach professionalization amongst both program mentors and mentees; and
- Providing a sustainable model of formalized mentorship that increases accessibility, support, and leadership development for Black female coaches in sport.

**Program Time Commitment: April 2021 – March 2022**

### Mentor - Eligibility & Commitment

- Identifies as a Black, Biracial/Afro-mixed, or Indigenous Woman
- Currently obtain or pursuing [Registered Coach license](#) or [Chartered Professional Coach designation](#)
- Must complete NCCP Mentorship prior to or at the beginning of the program
- Regular communication and monthly meetings with assigned mentee
- Monthly mentor meetings – starting on April 26<sup>th</sup>

### Mentee - Eligibility & Commitment

- Identifies as a Black, Biracial/Afro-mixed, or Indigenous Woman
- Aspiring or current sport coach
- Regular communication and monthly meetings with assigned mentor
- Attend Mentee Training at beginning of the program
- Attend professional development sessions

**Process:** [Complete and submit the application form with your references, resume and photo here.](#)

**Application Deadline:** All applications must be submitted by **April 18, 2021**. Mentor applicants will be notified by April 23, 2021. Mentee applicants will be notified by May 7, 2021.

"See It. Be It. Achieve It" is why the BFCMP is significant. For these young ladies to have a platform and access to other black females from across the country to share their stories, challenges and successes is something I have never had in my 20-year career in sports. Over 60 females wanted to be a part of this mentorship program - that is speaking volumes of why this program is significant and greatly needed across this country."

- Shauna Bookal, BFCMP Mentor Coach, Executive Director at Field Hockey Ontario



"The Black Female Coach Mentorship Program (BFCMP) is significant in that it brought coaches together, from different backgrounds, for the common goal of pursuing excellence in the Black community. Often, we are "the only" in sport leadership roles in our communities. It was refreshing to hear from others as they told stories of setbacks, but even better stories of success."

- Mavis Dzaka, BFCMP Mentee Coach, University of Saskatchewan Track Coach

For more information on the Black Female Coach Mentorship Program (BFCMP), please contact:

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For more information about Female Coach Mentorship Programs at the CAC, please contact:

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#### **About Black Canadian Coaches Association**

The Black Canadian Coaches Association (BCCA) is a non-profit organization that is committed to working alongside allied individuals, organizations, and our governing sports bodies in Canada to eradicate anti-black racism and racial inequities in the Canadian sport sector. Our three objectives are: celebration, advocacy through allyship and networking.

<https://thebccca.com/>

#### **About the Coaching Association of Canada**

The Coaching Association of Canada (CAC) unites stakeholders and partners in its commitment to raising the skills and stature of coaches, and ultimately expanding their reach and influence. Through its programs, the CAC empowers coaches with the knowledge and skills, promotes ethics, fosters positive attitudes, builds competence, and increases the credibility and recognition of coaches.

<https://coach.ca/>