

Diversity and Inclusion in National Sport Organizations (NSOs)

NSO capacity and readiness to promote inclusion

Organizations were asked to rate their capacity and readiness to implement diversity and inclusion measures on a scale of 1 to 10. The average results are 6.9/10 for capacity and 7.3/10 for readiness. Several respondents mentioned the importance of working on inclusion and diversity initiatives, but are significantly limited by a lack of time and resources. Some organizations mentioned that they already have ideas for action and implementation strategies. Others, particularly smaller organizations, face many challenges both with regard to resources and their capacity to implement such initiatives.

Finally, respondents who want to implement inclusion and diversity initiatives consider that their limited capacity makes the task more difficult.

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