

Diversity and Inclusion in National Sport Organizations

Measuring and tracking underrepresented groups

The organizations were asked how they measure and track the inclusion of underrepresented groups. They indicated that they are able to track the inclusion of women by looking at the number of female coaches, women in leadership roles, women on boards of directors and women on committees. Some organizations are also able to track of the number of female members and participants.

Some organizations stated that they can track the number of people with disabilities, primarily by looking at the number of para-athletes. Some organizations specified that they have an agreement with the government to monitor these numbers.

The organizations also mentioned that they have more trouble keeping track of the number of Aboriginals, visible minorities and new Canadians. Though some organizations indicate that Aboriginals sometimes identify themselves as such, it still is not mandatory as long as the government does not ask for this data. The inclusion of visible minorities and new Canadians is not tracked.

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