

## Diversity and Inclusion in National Sport Organizations

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### Inclusion and diversity policy

The organizations were asked questions about their inclusion, diversity, equity or sport accessibility policies. 9 out of 15 national or provincial organizations mentioned having this type of policy.

Of those who did not have such policies, many mentioned wishing to implement them but not having succeeded in doing so due to lack of time and resources. Some organizations also mentioned that they have a similar policy but that it does not directly concern inclusion.

Finally, organizations mentioned that a guide of Coaching Association of Canada (CAC)'s best practices or examples from other organizations would help them create an adequate policy. They mentioned that they simply need time and guidance to develop such a policy.

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