SOFTWARE DEVELOPER

STATUS	Full-Time
REPORTING TO	Lead, Technology Platforms
LOCATION	House of Sport, Ottawa, ON
SALARY	$70,000 to $80,000
START DATE	July/August 2021
LANGUAGE	Bilingualism is a strong asset (English and French)
WEBSITE	www.coach.ca

SUMMARY

The Coaching Association of Canada unites stakeholders and partners in its commitment to raising the skills and stature of coaches, and ultimately expanding their reach and influence. Through its programs, the CAC empowers coaches with knowledge and skills, promotes ethics, fosters positive attitudes, builds competence, and increases the credibility and recognition of coaches.

The CAC is dedicated to offer a diverse and inclusive workplace and to create a culture and commitment that align with our aspirational values.
- Seek to Understand
- Cultivate Inclusion
- Be Curious
- Act with Courage
- Lead and Serve with Gratitude

The CAC understand the diversity of its workforce and offer different opportunities through its practices and policies to promote a work-life balance for its employees.

As a key member of the Innovation and Business Enablement team, the Software Developer will implement new functionality and maintain the live systems, working within a team of other developers.

DUTIES & RESPONSIBILITIES

DEVELOPMENT
- Perform full life-cycle software development;
- Perform complex analysis and prepare estimates for work required to meet requirements.

OPERATIONS
- Operate and maintain a live, enterprise, web-based system;
- Assist in scheduling and automating operations and deployment;
- Change management and issue management support;
- Provide support to project manager as required, and project manage projects where required.

OTHER DUTIES

- Other duties as required.

QUALIFICATIONS

An equivalent combination of the following education, skills and experience will be considered:

Experience

- 3+ years application development experience;
- University and/or college program completion valuable, but not required.

Technical

- 3+ years working within the Visual Studio .NET development environment, particularly with C#;
- 3+ years developing custom business logic (repositories, algorithms, API's, etc.);
- 3+ years developing web application front-end using HTML5, CSS, JavaScript and at least one JavaScript framework (experience in Knockout.js and/or Vue.js preferred);
- Experience with at least one structural web framework (e.g. ASP.NET);
- Experience working on systems using SQL server and T-SQL;
- Experience developing and maintaining an N-tier system using .NET framework;
- Experience with version control and release management;
- Cloud based resource management.

Analysis & Architecture

- Strong analytical skills for complex problem-solving;
- Designs based on process workflow and automation;
- Knowledge of common software design patterns.

Personal

- Self-starter, self-educator, and productive independent worker;
- Detail oriented, fact-driven, decision maker;
- Collaborate well in an innovation-driven environment;
- Comfortable receiving critique of work and offering critique to team members.

Communication

- Strong written and verbal communication mandatory;
- Software documentation experience (requirements, architectural, technical, continuity, user).

APPLICATION INFORMATION

The CAC is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, color, ethnic origin, citizenship, creed, sex, sexual

orientation, record of offences, age, marital status, family status or disability. Salary based on previous experience and education.

Please send your resume and cover letter by **June 29, 2021** to hr@coach.ca. All responses are appreciated, however, only those selected for an interview will receive a reply.