



Coaching Association of Canada
Association canadienne des entraîneurs

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Call for Targeted Research Proposal

The Coaching Association of Canada's (CAC) is inviting the academic research community to submit a proposal to review the NCCP Outcomes and Criteria. The grant is a maximum of **\$20 000**.

Background –

The NCCP provides standardized, inclusive, and safe sport training and evaluation to coaches and coach developers across 66 sports. Based on what we currently know, coaches are satisfied with NCCP modules and they report learning as well as intentions to implement that learning into their practice.

Experience and research have also documented barriers to coach training and certification in the program, as well as different avenues to enhance to coaches experience through their NCCP journey. Furthermore, it is worth noting that the current competency-based NCCP framework was developed more than 20 years ago, with the first pilots being offered in 2000 by rugby, volleyball, canoe, and alpine skiing. Since then, the landscape of sport in Canada changed extensively.

Considering this, the NCCP partnership is undertaking a needs analysis to identify revisions avenues to the program, as a whole. The needs analysis project is composed of 6 pillars:

1. NCCP Outcomes, Criteria
2. NCCP Coach Experience
3. NCCP Content Management
4. NCCP Policies & Implementation Standards
5. NCCP implementation in the Locker and standardization
6. Technology Platform to Support Coach Development – Learning Management System

The needs analysis will be completed by March 31st, 2022. Successful applicants to this call for proposal will support an important part of the project that is to review the NCCP Outcomes and Criteria. The Outcomes are the overall tasks coaches must be able to perform Each of them is associated with one or more criteria. Criteria are the components of an outcome that will be evaluated, and they depend on the coaching context.



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Statement of work

Support the development of a research based NCCP enhancement needs analysis report.

Part 1 - NCCP and National Multisport Partners Review (August – October, 2021)

1.1 Survey (develop survey, collect and analyze results) to assess:

- Are NCCP Outcomes and Criteria still relevant and aligned to the sports and sport system realities?
- What are perceived gaps?

1.2 Focus groups

1.3 Summary report from Part 1

Part 2 - Research Review (August 2021 to January 2022)

2.1 Provide research-based responses to the following questions:

- What knowledge is currently required to offer quality coaching in Canada?
- What changes can we anticipate in coaches' practices in the next 20 years?
- Which NCCP Outcomes and Criteria are still relevant to use for training and evaluation?
- What NCCP Outcomes and Criteria should be added to the NCCP Framework for training and evaluation?
- What competencies are currently required to offer quality coaching in Canada?
- What NCCP Core Competencies are still relevant
- What NCCP Core Competencies should be added to the NCCP Framework?

2.2 Summary report from part 2 (January, 31st 2022)

Part 3 - Final Report (March 31st, 2022)

Identify potential enhancements (must, could) to ensure the NCCP is aligned with current and evolving needs for quality coaching in Canada. The report should:

- Be submitted in word format and according to the template that will be provided;
- Include section on each specific question for both Parts 1 and 2;
- Be written for a sport practitioner audience (NCCP Partners).

**** Close collaboration is expected with the CAC at all steps. Research team to present findings as required to CAC and NCCP Partners***

How to apply

Applications are open to individuals or groups affiliated with universities and colleges in Canada. Graduate student(s) should be involved, but the supervisor must be the applicant and the principal researcher.

We encourage a diverse research team in order to best reflect the diversity of experiences, perspectives and backgrounds of people in Canada. Please review our [Equity, Diversity and Inclusion Policy](#) to learn more about the CAC's commitment to providing opportunities to priority groups.



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If you are interested to conduct the project, please email research@coach.ca by **August 30, 2021, 9:00am (EST)** with “*Application: NCCP Outcomes, Criteria and Evidence Review*” as the subject line.

Your proposal should include:

- Project description (maximum 4 pages, single spaced, references excluded) including:
 - Scope of the project given a maximum budget of **\$20 000**
 - The CAC does not pay university administration fees.
 - Other sources of funding may be acceptable but must be noted in the budget.
 - Equipment expenses (e.g., computer) will not be accepted.
 - Research method.
 - Timelines, considering that the report is no later than **March 31st, 2022**.
- Individuals involved and their responsibilities, with their University or College affiliation
- Research CV of the leader

Applications will be evaluated by the project team and all applicants will be advised of the final decision by September 13, 2021 (2 weeks after deadline for submission).

Approved Proposal

Commitments and timelines of the approved research proposal:

- **September 2021:**
 - Signed contract with the Coaching Association of Canada
 - First meeting with the CAC project team
- **October 31st, 2021:** Preliminary report - Part 1
- **January 31st, 2022:** Preliminary report - Part 2
- **March 31st, 2022:** Final report

Terms of agreement

The first payment of **75%** of the awarded contract will be made upon the agreement signature, followed by another payment of **25%** which will be made upon receipt of the final report.

The Coaching Association of Canada unites stakeholders and partners in its commitment to raising the skills and stature of coaches, and ultimately expanding their reach and influence. Through its programs, the CAC empowers coaches with knowledge and skills, promotes ethics, fosters positive attitudes, builds competence, and increases the credibility and recognition of coaches.