

## CONFERENCE SPEAKERS

### CONFERENCE EMCEE

#### Benoît Huot



Benoit Huot was born with a disability in his right leg known as clubfoot. He started swimming at 8 years old and became one of Canada's most decorated Paralympic athletes with 20 medals in five Paralympic Games. A member of the Canadian national from 1998 to 2018, he won 32 medals in six World Championships, lowering more than 60 world records in his category.

Benoit is always involved in various causes involving youth, inclusion, accessibility, and physical activity. He is an ambassador for Right to Play and Jumpstart Charities. A member of the Order of Canada and Knight of the Order of Quebec, his biggest dreams are to help our youth by inspiring them to look beyond their own boundaries and motivate them to realize their dreams. He does it by sharing his passion for life.

### VIP SESSION, POWERED BY RED BULL CANADA

**A conversation with Bev Priestman, moderated by Anne Merklinger**

***Tuesday, November 2, 7:30pm – 8:30pm ET***

#### Bev Priestman



Bev Priestman is the Head Coach and Program Director of the Canadian Women's National Team. She re-joined Canada Soccer in November 2020 and after nine months in the role, she led the squad to an historic Olympic Gold Medal at the Tokyo 2020 Games. This was Canada's first ever gold medal in a women's team sport and was the first time a Canadian team has won three consecutive medals at the Summer Olympic Games.

A UEFA Pro Licence Coach with a BSc (Hons) in Science and Football, Bev was previously the Assistant Head Coach to Phil Neville with the England Lionesses, Semi Finalists at the FIFA Women's World Cup 2019 in France.

From 2013 – 2018 in Canada, Bev was instrumental in the alignment of the Canadian Women's Soccer Program and its development of many notable players currently in the Senior Team as well as being the Head Coach of many Youth teams, particularly the U17 Teams who competed in 2014 and 2016 FIFA World Cups. Additionally assisting the Women's National Team at the home 2015 FIFA Women's World Cup and the 2016 Rio Olympic Games where the team achieved a historic second back-to-back Bronze Medal.



Prior to that, living in New Zealand, Bev served as the Head of Football Development (2011-2013) and the Head of Women's Football (2009-2011).

As a result of her extensive experience and ability to adapt to working in many countries, she has developed a diverse and strategic skillset. Bev is passionate about High Performance Cultures, working with others to achieve a vision and of course, coaching.

## Anne Merklinger



An elite athlete for most of her life, Anne Merklinger was a member of Canada's national swim team from 1977–1981. Anne earned a silver medal at the 1979 World University Games in the 200-metre breaststroke. After a distinguished swimming career, Anne focused on curling and since the early 1980's she competed with distinction at every major event she entered. She was consistently ranked as one of Canada's foremost curlers, winning the Ontario Women's Curling Championships in 1993, 1994, 1998 and 2000. She has twice led her team to the final of the Scott Tournament of Hearts (1998 and 2000). A passionate, creative, and inspiring leader, Anne has more than 20 years of management experience with national sport organizations. Prior to becoming CEO Anne held the position of Director, Summer Sports with Own the Podium. She previously worked with CanoeKayak in the role of Director General, and has also worked with the Commission for Inclusion of Athletes with a Disability and the Canadian Federation of Sport Organization for the Disabled. Anne's life-long experience in sport as an athlete and professional is complemented by extensive volunteer experience with a number of organizations including the Sandra Schmirler Foundation, Women's Tour of Curling, CAAWS, and Special Olympics Canada.

## **PLENARY SESSION – DAY 1, PRESENTED BY PETRO-CANADA** **The intersection of mental health and anti-racism** **Wednesday, November 3, 11:30am – 1:00pm ET**

## Anthony McLean



With a background in theatre, Anthony McLean delivers lively presentations on diversity, anti-racism, and mental health. He has delivered hundreds of inspiring talks across Canada, the US, and Australia. As a respected voice in his field, McLean has appeared on CBC News, Global Toronto's Morning Show, and Breakfast Television.

Delivering research-backed tools and actionable strategies, McLean always leaves his audiences inspired to bring their best every day.

McLean is also an actor who has starred in television commercials for Ford, Milk, Sprite, Verizon Wireless, and Bell. He hosted the CBC Television show The X and was featured in the documentary films Colour Me, SOAR, and Rising Above. In his theatre career, McLean acted in the renowned Stratford Festival, where he developed his passion for Shakespeare. He also



loves to freestyle rap — give him any topic in the world and he'll make up a rap on the spot about it.

## **BREAKOUT SESSION**

**From talk to action: Integrating mental health into sport environments**

**Wednesday, November 3, 1:45pm – 2:30pm ET**

### **Dr. Krista Van Slingerland**



Dr. Krista Van Slingerland is a social entrepreneur and researcher focused on mental health in sport, program implementation, and evidence-based practice in community settings. Krista is the co-founder and former Executive Director of the Canadian Centre for Mental Health and Sport (CCMHS) and co-author of the *Mental Health Strategy for High-Performance Sport in Canada* ("the Strategy"). Currently the Mental Health Manager at Game Plan, Krista is focused on supporting stakeholders to improve the address of mental health across the high-performance sport system. A former standout Canadian university women's basketball player and community coach, Krista is passionate about giving back to the sport community.

### **Dr. Natalie Durand-Bush**



Dr. Natalie Durand-Bush is a sport psychology professor, scientist, and practitioner in the School of Human Kinetics at the University of Ottawa in Ottawa, Canada. Her areas of specialization include psychological skills training and assessment, mental health, and coaching psychology. Natalie is the Director of the [SEWP LAB](#) and the co-founder of the [Canadian Centre for Mental Health and Sport \(CCMHS\)](#) - a specialized Centre providing sport-focused mental health care, educational programs, and resources to competitive and high-performance athletes and coaches. As a Mental Performance Consultant for the past 26 years, Natalie has helped amateur and professional athletes and coaches of all ages, sports, and levels achieve their performance and well-being goals. A relentless advocate for the field of sport psychology, she has co-founded and chaired the Canadian Sport Psychology Association (CSPA) and has served as the Vice-President of the International Society of Sport Psychology (ISSP). Natalie is currently the Past President of the Association for Applied Sport Psychology (AASP). She co-edited two books in 2021: "The Essential Guide for Mental Performance Consultants" (Human Kinetics) and "Mental Health in Elite Sport" (Routledge).



## **BREAKOUT SESSION**

**From sparks to smoke to flames: Re-ignite for real action on issues in sport in Canada**  
**Wednesday, November 3, 1:45pm – 2:30pm ET**

### **Bethlem Kassa**



Betty arrived in Canada from Ethiopia in 2015 and quickly fell in love with playing soccer, having never played before. Betty coaches soccer with Winnipeg Newcomer Sport Academy (WNSA) and IRCOM, coaching a newcomer girls team. She brings great coaching skills and also relates to athletes as she has lived experience with participation in sport in Winnipeg. Additionally, Betty is part of the WNSA Women in Sport Leadership initiative supported by Canadian Women in Sport. Recently, Betty was accepted into the Faculty of Kinesiology and Recreation Management at the University of Manitoba. She continues to be part of WNSA speakers group sharing her experiences and perspectives with interested groups.

### **Edward (Sonny) Albert**



Sonny was born and raised in Norway House Cree Nation and currently lives in Winnipeg, Manitoba. He has education with the University of Manitoba in Recreation Management and Community Development and a Post-Baccalaureate with the University of Alberta in Indigenous Sport and Recreation. He has also worked with Manitoba Aboriginal Sport and Recreation Council as the Aboriginal Sport Consultant, Fisher River Cree Nation as the Recreation Director and as well on the Board of Aboriginal Sport Circle. He was involved in planning and facilitating in the Sport and Reconciliation Symposium in 2017 in partnership with the University of Manitoba. Sonny has extensive experience in the North American Indigenous Games (NAIG) in various capacities from 2002 to 2020 as an athlete, coach, contingency staff and community supporter. He has coached many sports including hockey, baseball, paddling and badminton. He shares his knowledge and experiences as an Aboriginal Coaching Module Facilitator – believing that learning is constant and continuous.

### **Heather Ross-McManus**



As a Long-term Development Advisor, Heather has worked on Sport for Life projects related to meaningful competition, physical literacy in aerial environments, high performance planning, athlete development matrices, and activation planning. Heather is a Coach and a Master Coach Developer for both Gymnastics and Freestyle Skiing, and has supported numerous sport organizations on athlete, coach, and sport development initiatives. Influenced by teacher training and her experience as an outdoor educator (B.Ed/B.Sc), Heather is passionate about leadership, quality learning environments, and personal development as they relate to excellence and wellness in both sport and life. Heather is also an Olympian (2004) and represented Canada for 15 years on the Canadian women's trampoline team.



## **BREAKOUT SESSION**

### **Voice of the Coach: A Safe Sport Review**

**Wednesday, November 3, 1:45pm – 2:30pm ET**

#### **Ilan Yampolsky**



Ilan has extensive experience working in the areas of safety and risk management within vulnerable sectors, including volunteer-based child and youth organizations. He worked at the Office of Risk Management at University of Ottawa; served as Director, Child and Youth Safety at Scouts Canada, and as a Director of Safe Sport at Skate Canada setting up the first Safe Sport department in a Canadian NSO. He is currently the Director, Safe Sport and Integrity at Tennis Canada and the founder of ITP Sport & Recreation Inc. which is at the forefront of safe sport prevention in Canada with a mission to take a participant-first approach, combining expertise and experience to keep participants safe and organizations strong. Ilan is a Certified Risk Manager. His volunteer experience includes working with the Canadian Red Cross on their Disaster Management Strategic Planning, sitting on the Safety Committee of the board for Scouts Canada, and sitting as a director on the board of Big Brothers Big Sisters of Ottawa.

#### **Isabelle Cayer**



Isabelle Cayer is the Director, Sport Safety at the Coaching Association of Canada. Her current mission is to create a safer and more inclusive sport system for everyone. She has volunteered and worked at the club, provincial and National level of sport for over 30 years, focused on coach education and training, women in coaching, mentorship, inclusion and the professionalization of coaching in Canada. Her presentation will focus on the safe sport movement and the tools and resources available to the sport community.

## **WORKSHOP**

### **Psychological Safety – the cement to the cracks in your team**

**Wednesday, November 3, 1:45pm – 2:45pm ET**

#### **Shawnee Harle**



Shawnee is a two-time Olympian as the former Assistant Coach for the Canadian Women's Basketball Team and is one of the most highly certified basketball coaches in Canada. She has 26 years of elite coaching and leadership experience including the Olympic Games, World Championships, FIBA Americas and World University Games.

Shawnee holds a Master's Degree in Coaching Studies, and she is a Master Coach Developer and Master Learning Facilitator for the National Coaching Certification





Program, where she trains and mentors both advanced and novice coaches from all sports. In addition, she works with a variety of athletes, parents and coaches helping them excel in sport and life with her Mental Toughness Coaching.

Since winning matters not only in sport but also in business, Shawnee has become a sought-after corporate coach, leadership coach, life coach, and motivational speaker. Her vast experience in the elite world of sport transfers directly to the boardroom where success is talent oriented, and people driven. Teams and leaders are raising the bar after taking her sessions: Build a Winning Team, Build a Winning Culture, Transform Managers to Leaders, and Ignite the Leader Within.

## **WORKSHOP**

### **Leading Remote Teams Effectively**

***Wednesday, November 3, 1:45pm – 2:45pm ET***

#### **Marc Dagenais**



With almost twenty years' experience as a Professor of Physical Education at Champlain College, Marc Dagenais brings a lifetime of coaching experience and a passion for sport to the table. As a Master Coach Developer, Marc has been delivering many NCCP coaching certification modules to sport coaches for more than 15 years.

Off the field, he's helped lead the transition from face-to-face to online delivery for Sports Quebec. He has extensive experience leading and managing teams remotely. He has been leading and managing team of employees, contractors, and freelancers remotely for over a decade. He was even featured in the media in 2009 for the use of virtual assistant including on CBC's The National. Marc is also the founder of Adrenaline Solutions, a young, innovative sports agency that helps sports organisations succeed and bring their vision to life and with over 15 team members who work remotely.

On the field, his track record is equally as impressive. A qualified softball coach, Marc has helped countless young athletes achieve their competitive potential over the last two decades. As a qualified Personal Trainer, he has also coached many men and women to overcome health challenges to become the fittest versions of themselves possible. And as a qualified Strength & Conditioning Coach, he has helped numerous elite athletes overcome the physical issues that might have impacted their performance, while helping them maximize their physical potential to excel in every way.

A professional speaker. Marc has, to date, delivered hundreds of workshops on sports science, coaching and fitness to an international audience, reaching thousands of participants.

We can say he has excellent skills both on and off the field. For Marc, sports and coaching is not only about the hours spent in training to achieve on the field, but the hours of happiness, joy, self-empowerment that it brings off of it. Sport, for him, is as much about developing the emotional health & character of the athlete as it is about developing physical skills.



**WELCOME EVENT, PRESENTED BY CBC SPORTS**  
**Wednesday, November 3, 3:15pm – 3:45pm ET**

## **Scott Russell**



A Canadian Screen Award and Gemini Award-winning broadcaster and acclaimed author, Scott Russell brings vast experience, passion and knowledge to his role as one of the hosts of CBC Sports' Road To The Olympic Games, alongside Andi Petrillo each weekend. Russell's unparalleled enthusiasm for amateur sport shines through in every aspect of his work for the network.

A CBC Sports veteran of more than 25 years, Russell has covered 14 Olympic Games including his most recent work as host of Olympic Games Primetime during CBC/Radio-Canada's coverage of the PyeongChang 2018 Olympic Winter Games and 2018 PyeongChang Paralympic Winter Games. Russell also hosted CBC's prime time coverage of the Toronto 2015 Pan Am Games. In 2014, Russell was the network's on-site host for coverage of the XX Commonwealth Games in Glasgow, Scotland – his sixth Commonwealth Games with CBC – as well as hosting CBC's primetime coverage of 2014 FIFA World Cup Brazil™. He has also hosted the 2010 FIFA World Cup South Africa and the 2011 FIFA Women's World Cup Germany. In addition, Russell was a host and rink-side reporter for CBC's Hockey Night in Canada for 14 years. Outside of his hosting duties, Russell authors insightful blog posts at [cbcsports.ca](http://cbcsports.ca) where he discusses the world of sport from all angles. He is also a member of the CBC Sports initiative on women in sports.

After joining CBC Charlottetown in 1985 as a reporter, Russell turned to sports in 1986 and quickly established himself as a talent. From 1988 to 1992, he was a sports reporter and anchor for CBMT in Montreal until he moved to Toronto as a network sports commentator. In addition to his roles at CBC, Russell has taught a course in Canadian Sports History at Toronto's Centennial College. He is also a member of the Canadian Olympic Committee's Education Committee as well as the Ambassador's Council for the Amici camping charity. He serves on the Advisory Panel for the Canadian Centre for Ethics in Sport and the Public Policy Forum on Value-Based Sport. He has served on the Honoured Members Selection Committee for Canada's Sports Hall of Fame, and currently serves on the Selection Committees for the Lou Marsh Award/Canada's Athlete of the Year, and the Toronto Sports Hall of Honour. He serves as an honorary board member of the Paralympic Foundation of Canada, has an honorary doctorate (D.Litt.) at Nipissing University in North Bay, ON, and serves on the advisory board of the International Centre For Olympic Studies At Western University.

Russell is a graduate of Western University and holds an M.A. in Journalism. In 2014, he was honoured by Sports Media Canada with the George Gross Award for Outstanding Broadcasting. In 2013, he was presented with a CBC President's Award in the Brand Champion category in recognition of his dedication and enthusiasm for his work covering amateur athletics for the network.

Russell has penned two books on hockey, *Ice Time: A Canadian Hockey Journey* and *The Rink - Stories from Hockey's Home Towns*, which he co-wrote with Chris Cuthbert. Russell's third book, *Open House: Canada and the Magic of Curling*, is a grassroots look at one of this country's favourite sports.



An active runner, Russell completed the Boston Marathon in 2005 and in 2012, was awarded a Queen Elizabeth II Diamond Jubilee Medal for his contributions to sports in Canada. He currently lives in Toronto with his wife, Catherine.

## **BREAKOUT SESSION**

**Hello Pandemic...Welcome Grief**

**Wednesday, November 3, 7:30pm – 8:30pm ET**

### **Gail Donohue**



Gail Donohue is a former national-level swimmer, and Olympic coach in Artistic Swimming. With her extensive personal experience in high-level sport, a BSc in Kinesiology she is a recognized authority on her sport, leadership, and coaching. She has made numerous presentations on coaching and leadership to audiences around the world. A lifelong learner herself, Gail continues to study the psychology of learning along with interpersonal neurobiology (IPNB). Gail is a certified trainer in Nonviolent Communication (Compassionate Communication), a certified Resonant Healing Practitioner and Chartered Professional Coach. Gail enjoys equipping individuals for life both in and out of sport and has mentored well over one hundred coaches. Gail's current passion lies in weaving together neuroscience and communication skills for their practical application to real coaching situations and creating psychologically safe environments. She skillfully supports individuals and organizations to transform challenging personal or workplace issues into learning opportunities, leading to fulfillment and enhanced relationships at all levels.

## **PLENARY SESSION – DAY 2, PRESENTED BY CIBI**

**Change, meaning, and renewed energy – Your opportunity now and beyond**

**Thursday, November 4, 11:45am – 1:00pm ET**

### **Marie-Hélène Pelletier, PhD, MBA, RPsych**



Throughout her career in business management and psychology, Dr. Marie-Hélène Pelletier has spearheaded a national dialogue on the crucial issues of leadership resilience and workplace health. Drawing on her extensive background in corporate, insurance, governance and public sectors, she brings national and international perspectives and expertise on mental health and resilience as a key pillar of overall health. She is a bilingual practicing psychologist with over 20 years of experience in clinical psychology and advisory workplace psychology and holds a Ph.D. and an MBA from the University of British Columbia. Marie-Helene is a Member of the Global Clinical Practice Network of the World Health Organization, and past Director on the boards of the Canadian Psychological Association and the International Association of Applied Psychology. She has presented and authored and co-authored a number of industry and academic publications and





was won numerous academic and industry awards, including the Industry Leadership Award from Benefits Canada.

## **BREAKOUT SESSION**

**Safe Sport: A common goal, a shared responsibility**

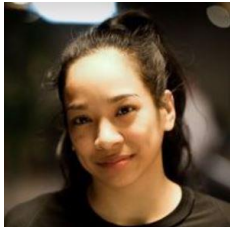
**Thursday, November 4, 1:45pm – 2:30pm ET**

### **Kirsten Whalen**



Kirsten is a Case Manager and the Safe Sport Coordinator at the Sport Dispute Resolution Centre of Canada (SDRCC). She is responsible for the case management in the Dispute Resolution Secretariat and to coordinate the SDRCC safe sport initiatives.

### **Liddia Touch Kol**



Liddia is the Education & Partnerships Coordinator at the Sport Dispute Resolution Centre of Canada (SDRCC) since October 2020. As part of her role, she oversees the education, the prevention and the awareness portion of sport disputes. Before joining the SDRCC, she had worked as a kinesiologist for 10 years. She has a bachelor's degree in Kinesiology from McGill University and a certificate in Marketing Management from HEC (Université de Montréal). She was also a basketball player back in high school and CEGEP, but then fell in love with rugby, a sport she currently still compete in. From these two sports, Liddia was able to gain a lot of knowledge about the sport system, whether it has been through being a player, a coach, an official, a team manager or an administrator.

### **Marie-Claude Asselin**



Marie-Claude Asselin is the Chief Executive Officer of the Sport Dispute Resolution Centre of Canada since 2007. Before that, she had also worked for the Canadian Olympic Committee and the World Anti-Doping Agency. She holds a master in Physical Activity Sciences and a certificate in Conflict Management. Her experience in sport spans over 40 years, as athlete, coach, official, volunteer and administrator at all levels from grassroots to international, in various sports including basketball, ice hockey, soccer, swimming and triathlon. Under her leadership, the SDRCC established the Canadian Sport Helpline and an Investigation Unit to address maltreatment in sport, before being recently granted the mandate to implement an independent safe sport mechanism at the national level.



## **BREAKOUT SESSION**

**Advancement of sport development opportunities for Indigenous Youth**  
**Thursday, November 4, 1:45pm – 2:30pm ET**

### **Amy Shipley**



Amy is passionate about serving community and helping to create opportunities for individuals to pursue their own passions and interests. She has been involved in sport for many years, beginning as an athlete, coach, and technical director for synchronized swimming before transitioning into the role of sport administrator. She has been employed with Sask Sport Inc since 2007 spending her time on a variety of initiatives and services that focus on increasing inclusion and equity in sport. She consults closely with organizations and leaders to employ community centered approaches to help ensure that all Saskatchewan residents can experience the benefits of sport. Amy is also a mother to two young daughters and while not working she enjoys being with family experiencing the outdoors.

### **Audra Young**



A long time volunteer with Sask Sport Inc and other NGOs within the City of Regina. I am a mother, and a wife. I come from Cowessess First Nation where my parents raised my sister and I, our family lived on the reserve until I was in my early 20s. I retired from the Regina Police Service as an Inspector after 30+years of service. I feel my calling and life's work is to create and support Indigenous inclusion and engagement. Anywhere I can help and make space is where you will find me.

### **Cheryl McCallum**



Cheryl was born and raised in Saskatoon, SK and is proud member of the Metis community. Cheryl enjoys contributing her time to inclusive initiatives that prioritize children and youth development and is currently an active volunteer board member for the Aboriginal Sport Circle, and KidSport Canada. She is presently employed with Sask Sport Inc. as the Manager of Community Sport Development where she resides in Saskatoon, Saskatchewan. She has worked in the non-profit sector for 17 years, which has allowed her to gain a wealth of experience in community development. In addition to her work with non-profits, Cheryl has had the opportunity to experience the corporate sector for approximately eight years in the capacity of customer service and business sales. Her passion for community development along with her interest in strategic management has proven success. Currently, she oversees a number of projects using a community based approach that has been effective in contributing to community health and well-being in communities throughout Saskatchewan.



## Glenn Lafleur



My roots and family come from Beauval, Saskatchewan where I was born and raised by a single mother. My mother worked all her life to support both my brother and I and it is through her that I was taught the values of family, hard work and community importance. These values are what motivate me as I live and work throughout the north.

In the mid 80's, I earned an education degree with the NORTEP program and because of that opportunity, I have enjoyed many career opportunities in education, Child and Family Services, government, employment, and training, and in the mining sector. These opportunities have built my network capacity which I am eager to use to benefit communities.

I have lived in La Ronge for more than 25 years and have prided myself in being an active member in the community. In 2020, my employer Orano Canada relocated my position to Saskatoon where I continue to work and although I work in Saskatoon, the north continues to be my home. Over the years I have taken an active role in community engagement either through volunteerism or by serving on boards that play a role in positive community development. I have served on the Metis local, Northlands College Board of Directors. The Kikinahk Friendship Center board, Gabriel Dumont Institute, the La Ronge Ice Wolves Hockey Club, the Crushers Hockey Club, and Churchill High School Parent Council. In 2020 I was inducted into the Order of Gabriel Dumont in the silver category for my dedication to community capacity building and my dedication to our Metis Nation.

My stay in La Ronge was meant to be short-ter, but it was in La Ronge I met my wife and together we raised our children. Together, we made La Ronge our place to live, but more importantly, we continue to call the north our home.

## Lance Dudar



Lance spent 28 years with the Regina Police Service serving in many capacities; Patrol Division, Traffic Division, Detention Unit, Strategic Services, School Resource Officer, Community Service Centre, Recruiting Officer, Watch Commander, Inspector i/c Central Operations, Human Resource Manager and Superintendent i/c of Community Services Division. During his career he has been involved in the development and implementation of a number of programs, such as the Regina Police Service - University of Regina Human Justice Practicum Program, The Treaty Four Citizens' Police

Academy, The Regina Police Service Mentorship Program and The Eleven and Under Initiative. Lance has received in excess of 350 hours of management and leadership training, including a three week course in Executive Strategic Management at the Senior Management Institute for Police in Boston Massachusetts. As one of the founding members of 11UI it was a natural transition on his retirement from the Regina Police Service in January of 2015 to move in to his current role as the Coordinators of The Regina intersectoral Partnership.



Lance sat on the Sask Sport Indigenous Sport Leadership Council from 2017 to 2020, was the Sask Sport Board of Directors Secretary Treasurer in 2020 and moved to the Chair of the Sask Sport Board of Directors in 2021.

Lance was honoured with a Chief's Commendation in recognition of his off-duty efforts in preventing serious injury or possible loss of life to three persons in a house fire in 1993. He received a Community Policing Award in December, 2002 for work in designing and implementing the Regina Police Service and University of Regina Human Justice Practicum Program.

He received a second Community Policing Award in December, 2005. for work in designing and implementing the Treaty Four Citizens Police Academy.

In 2007 Lance received the Exemplary Policing Award for 20 years of exemplary service with the Regina Police Service.

In 2012 he received the Saskatchewan Association of Chiefs of Police Excellence in Policing Services Award – Community Policing Award for the design and implementation work done on the Eleven and Under Initiative.

Also in 2012 Lance received the Saskatchewan Protective Services Medal in recognition of 25 years of service in the protective services field and in 2017 the Regina Police Service Teamwork Award for work done on the The Regina inersectoral Partnership.

Upon retirement, Lance received an Eagle Feather and a Starblanket for his work in the Indigenous Community.

Outside of work Lance enjoys running, cycling, playing hockey and spending time at the lake with his family.

## **BREAKOUT SESSION**

### **Reflections on Tokyo**

**Thursday, November 4, 1:45pm – 2:30pm ET**

#### **Mark Smith**



Mark Smith has a wealth of experience in leading high-per forming teams to success in the workplace and on the ball field. As an athlete and coach in the sport of fastpitch softball, he is considered among the very best to ever play and coach the sport. Mark is a member of three sport Halls of Fame and was named one of Nova Scotia's top 15 athletes of all time. As a coach he has led his teams to national and international championships including multiple Pan American Games and World Championship podium finishes. He is the winningest coach in national team history and a six-time recipient of the Petro Canada Coaching Excellence Award. In 2016 he received the Jack Donohue Coach of the Year Award from the Coaching Association of Canada, awarded annually to a coach who exemplifies integrity, honesty, sportsmanship, competitiveness and a love of sport.

As a senior administrator, Mark has varied leadership experiences including as a frontline manager with the Nova Scotia Department of Justice. In his current role as Director of Sport for Sport Nova Scotia he has led the development and implementation of a wide range of programs



at the provincial level with a focus on increasing sport and physical activity opportunities in marginalized communities and addressing systemic barriers. As the Director of Coaching for the Canadian Sport Centre Atlantic he led regional and national coach professional development programming. As the High Performance Director/Head Coach of the Men's and Women's National Team programs he has developed world-class, high performance programs that consistently achieved podium results.

A competent, pragmatic and strategic thinker and leader, he is known for his expertise in developing hard-working and resilient athletes and strong team cultures. Experience in working collaboratively with diverse stakeholders has allowed Mark to influence positive change by utilizing his experience and practical skills to assess needs, conciliate, negotiate, and allocate necessary resources, and effectively manage multi-million dollar budgets. The ability to earn trust and build strong relationships across varied organizations and teams has aided Mark wherever he has gone. His passion, quiet intensity, strong communication skills and intuitive leadership abilities allow him to make those around him better, often achieving exceptional results.

In July of 2021 Mark concluded a 25-year international coaching career by leading Softball Canada's Women's National Team to a bronze medal at the 2020 Olympic Games in Tokyo. Mark is married to former Olympic paddler and Nova Scotia Hall of Fame member Ann Dodge with whom he has a daughter, Jasmine.

## **Susan Cockle**



Susan Cockle is a Registered Psychologist in private practice in Edmonton, Alberta (Land - Treaty 6), and a Mental Performance Consultant and full professional member of the Canadian Sport Psychology Association with over 25 years of experience. She has been a service provider for the Canadian Centre for Mental Health and Sport since its launch in 2018, and is also the Games Mental Health Lead for the Canadian Paralympic Committee, whereby she provided mental health support for the entire Canadian Team, leading up to and on the ground, at the Paralympic Games in Tokyo. Susan has prepared athletes and coaches for 5 Olympic and 1 Paralympic Games, working on both mental performance and mental health. She is currently in the role of Mental Health Support for the Canadian Olympic Team and will be providing mental health support on the ground in the Beijing Zone at the upcoming Beijing 2022 Olympic Games. When she is not supporting others' mental health, Susan is working on her own, hanging out with her family and friends, and finding time to play outside in nature.





## Wade Gilbert



Born and raised in Canada, Dr. Wade Gilbert is an internationally renowned coaching consultant and award-winning professor in the Department of Kinesiology at California State University – Fresno. Gilbert holds degrees in physical education, human kinetics, and education, and has taught and studied coaching and talent development at the University of Ottawa, University of California – Los Angeles (UCLA), and Fresno State. He is author of the highly acclaimed book *Coaching Better Every Season* and Editor Emeritus of the *International Sport Coaching Journal*. Recognitions of his contributions to the field include the Dorothy V. Harris Memorial Award from the Association for Applied Sport Psychology, the Kristen Marie Gould Endowed Lecture on Sport for Children and Youth at Michigan State University, and the Cal Botterill Legacy Lecture at the University of Winnipeg. In addition to serving as consultant to many college and high school coaches, Gilbert is a long-time advisor to the United States Olympic and Paralympic Committee (USOPC) Coach Education Department, is the lead author of the *USOPC Quality Coaching Framework*, and primary coach education consultant for USA Football. Gilbert has counseled coaches and sport organizations around the world spanning all competitive levels and in every sport imaginable including world leading teams such as Hockey Canada, England Rugby, US Soccer, USA Water Polo, US Ski & Snowboard, and Cricket Australia. Wade also served as the mental performance coach for Team Canada (softball) at the Tokyo 2020 Olympics, helping the team win the program's first Olympic medal ever.

## **WORKSHOP**

### **Promoting EDII Practices in the Multi-sport Community**

**Thursday, November 4, 1:45pm – 2:45pm ET**

## Matthew Aslett



Matthew earned his Bachelor of Commerce (Honours) in 2019 and Master of Science in Management (Organizational Behaviour) in 2020 from Queen's University. He completed an exchange semester at Bocconi University in Milan, Italy in Fall 2017. Matthew is pursuing his Ontario Teacher Certification, with specializations in Business Studies General and Entrepreneurship for Intermediate and Senior Divisions, and PhD in Leadership and Policy at Niagara University. He was a recipient of the Queen's University Chancellor's Scholarship in 2015 and Arthur B. McDonald Prize for Academic Excellence in 2020, and Ontario Coaching Excellence Award in 2021. He has served as a Teaching Assistant for 17 undergraduate and 4 graduate courses at Queen's University since 2016, including Head Teaching Assistant positions for 10 courses. Matthew worked as the Match Official Assignment and Mentor Coordinator at Oakville Soccer Club from 2016 to 2021, where he managed over 350 part-time officials and 20 mentor supervisors. He has volunteered as a Sports Development Coach in Halton Catholic District School Board since 2012. In his spare time, he enjoys travelling to new countries, mentoring youth, and coaching soccer.



## **Nicole Bérubé**



Dr. Bérubé is a faculty member of the Royal Military College of Canada. Her research pertains to how organizations, through their structures, cultures, rewards, tasks, and managerial/leadership styles, affect people's work satisfaction, performance, and mental health. She holds a PhD from the John Molson School of Business in Montreal, QC. She received several awards and grants for her research work, and also received awards at management conferences in Canada and abroad. Over the course of her career, Dr. Bérubé acquired substantial management experience in various organizations and work contexts, including both private and public organizations.

## **Cristina Ciofani**



Cristina earned her Ontario Elementary School Graduation Certificate and the Catholic Principals' Council of Halton Making A Difference Award in 2020 which recognizes her leadership contributions out of 75 Saint John Paul II students and 45 schools. She is currently pursuing her Ontario Secondary School Diploma (Grade 10). Cristina was selected as the youngest Match Official Mentor (2018) and Mentor Team Leader (2020) in Ontario Soccer history where she managed over 275 youth referees, 125 adult referees, and 20 mentors for the Oakville Soccer Club. She received the Small Sided Match Official Award in 2019. Cristina is a mentee in the Female Coach Mentorship Program at Coaches Association of Ontario. She is also the Co-Author for an Ideas, Connections, and Extensions Learning Framework book chapter with M. Aslett and K. Humphreys Blake. Cristina is a Recreational and Active Start Coach at the Oakville Soccer Club and SBFC Academy. She has participated in the Ontario Soccer Provincial Development League from 2018 to 2021 with the Oakville Soccer Club. She was identified as one of the top 120 players in her age group and selected for the Ontario Soccer Provincial Team Screening in 2019. In Cristina's spare time, she enjoys travelling, baking, and spending time with her puppy.

## **Vanessa Ciofani**



Vanessa recently earned her Ontario Secondary School Diploma along with a Special High Skills Major in Health and Wellness. She is currently a student at Ryerson University pursuing a degree in Criminology Honours. Vanessa was chosen to be a Master's Thesis Lead Research Assistant in 2020 for M. Aslett where she assisted with data collection for 70+ matchups, logistical planning, participant debriefing, and mentor training for a graduate level thesis project in the Master of Science in Management (Organizational Behaviour) program. She also served as an Assistant Team Leader Mentor and Match Official at the Oakville Soccer Club from 2019 to 2021, where she created training materials and hosted workshops to promote skills building and knowledge exchange in grassroots sports. The Youth Empowerment Sorting Hat Initiative was founded by Vanessa and was designed to allocate groups based on Harry Potter while promoting collaboration skills, diversity, and leadership. In addition, she is a recipient of the 2020 and 2021 Ontario Volunteer Service Award. In her spare time, she enjoys reading, travelling, snowboarding, and playing the piano.



## WORKSHOP

**My sport: A school of life**

**Thursday, November 4, 1:45pm – 2:45pm ET**

### Denis Beaudoin



A former member of the Karate National Team in the 1980's and 1990's, Denis Beaudoin has devoted more than 40 years to the sport, coaching and training of athletes and coaches. As a physical educator who graduated from the University of Ottawa, CAC-certified ChCP professional coach, chief instructor and founder of the Beaudoin Karaté Gatineau training centre since 1978, and Canada's Junior National Team Kumite head coach since 2014, Denis has defined himself throughout his career by his great sense of values, devotion, dynamism, and unwavering commitment to promoting the sport as a school of life and to teaching values that foster personal development and excellence.

Co-founder of the Kaizen Budo International Research and Training Institute in 2018, Denis developed an original method for teaching martial arts values that are applicable to every sport from the My sport: A school of life program, so that athletes and coaches can incorporate and apply these values in their daily lives, training, competition, at home, in school, and at work.

Among Denis Beaudoin's outstanding achievements during his distinguished professional career, he has won several honours from the Canadian sport community, the most recent being the CAC's 2020 Geoff Gowan Award and the True Sport Foundation's 2020 Lyle Makosky Award.

## BREAKOUT SESSION

**The athlete-centred training approach: A case study**

**Thursday, November 4, 6:30pm – 7:15pm ET**

### Juliette Maurin



Juliette Maurin is a Master's student in physical activity sciences at the Université de Sherbrooke. Having graduated with a bachelor's degree in psychology in 2019, she is pursuing her master's degree to prepare for her PhD in psychology in order to gain experience in the field of sport and with athletes, as well as to become a professional member of the Canadian Sport Psychology Association. Juliette is also an assistant coach for a college cross-country team and a research assistant for several research projects in sport psychology. Through these different projects, she discovered the

athlete-centred training approach and wanted to learn more about it, how it is implemented, and how to teach it.



## **PLENARY SESSION – DAY 3, PRESENTED BY DURANT BARRISTERS**

**Truth and reconciliation in education: Moving forward together**

***Friday, November 5, 11:45am – 1:00pm ET***

### **Eddy Robinson**



Eventually ending up in the care of his grandparents, Eddy found himself caught in the same cycle of violence and addiction that dominated his childhood. He credits a Catholic priest at the Native Peoples Parish located in Toronto for first encouraging him to seek out his roots. He pointed Eddy to a traditional Anishinaabe Vision Quest/Fasting held at “Dreamers Rock” located on Manitoulin Island, ON; that would imminently begin his journey towards understanding his Indigenous identity and helping him leave behind the family legacy of abuse and violence.

The power of the Dewegun (Drum) brought Robinson to the doorway of ceremony and other aspects of his Indigenous Way of Knowing. It was during the early years that he was first exposed called him to a heritage that he now credits with saving his life and setting him on a good path in life.

Over the past 25 years of working on the frontline of social services and advocating for Indigenous communities locally, provincially and nationally Eddy has evolved into a noted Anishinaabe artist, musician, educator, facilitator, trainer and public speaker. He’s involved with numerous local district school boards, colleges, universities, corporate institutions and several Indigenous/Aboriginal organizations.

With the Truth and Reconciliation Commission (TRC) of Canada putting forth 94 recommendations for residential school healing, Eddy engages the TRC through a personal narrative. He discusses growing up as an urban Indigenous person and his professional experience with Indigenous organizations on local, provincial and national levels. Eddy emphasizes the utter importance of engaging Indigenous people in a respectful and reciprocal way. Reconciliation for Eddy is not only a personal journey of forgiveness of self and others in support of past generations but is very much about being mentally, physically, emotionally and spiritually part of this legacy of resurgence.

Eddy encourages non-Indigenous people to seek out a deeper understanding of what it means to be Anishinaabe, Indigenous, First Nations, Métis and Inuit before stepping on the path of reconciliation. A member of the Canadian Council of Aboriginal Business Eddy established his First Nations owned and operated business Morningstar River in 2007 to address the societal need for Indigenous education and displays of authentic culture.



## **BREAKOUT SESSION**

**Tactical decision-making in sport: How coaches can help their athletes to make better in-game tactical decisions**

**Friday, November 5, 1:45pm – 2:30pm ET**

### **Dr. Barrie Gordon**



Barrie Gordon is an Associate Professor in Health and Physical Education at the Victoria University of Wellington, New Zealand. His current areas of interest and research are in Teaching Personal and Social Responsibility (TPSR) in physical education and teaching games for Understanding (TGfU). Barrie has written two books, *Teaching Personal and Social Responsibility (TPSR) in physical education (2010)*; and *Developing Thinking players: Baseball/Softball Edition (2015)*. Barrie has been involved in playing fastpitch softball in the New Zealand national league and currently represents New Zealand in the over 55 years TAG football team.

### **David Cooper**



David Cooper is an Associate Professor Emeritus, Teaching Stream, Faculty of Kinesiology and Physical Education (KPE) at the University of Toronto, Canada. Before retiring in June 2020, his teaching included two NCCP Theory of Coaching courses and a course focused on the Pedagogy of Playing Games. He is a Learning Facilitator for the Canadian National Coaching Certification Program (NCCP). He was Head Coach (1998-2015) of the University of Toronto Varsity Blues women's squash team and coach of the 2005 women's squash team that was inducted into the Varsity Blues Hall of Fame in 2018. He was named Ontario University Association's Coach of the Year on five occasions. Prior to coming to Canada in 1990, David was qualified by the National Coaching Association (NCA) as the youngest Advanced Cricket Coach in the UK. Upon arriving in Canada, he was appointed Technical Director of both the Ontario and Canadian Cricket Associations. In June 2020 along with Dr. Barrie Gordon, he co-authored and co-edited "Tactical Decision-Making in Sport: How coaches can help athletes to make better in-game decisions".

### **Karlene Headley-Cooper**



Karlene Headley-Cooper is a Physical and Health Education teacher at Crofton House School in Vancouver, British Columbia. She is the assistant department head, teaches grade 8 through 12, and facilitates a grade 9 advisory. Before moving to Crofton House School, Karlene was a Senior Instructor in the Faculty of Kinesiology and Physical Education at the University of Toronto. She was also a member of the Great Britain women's softball team for ten years (2005-2014) and has coached various GB national teams from U13 to women's (2007-2016).





## Mike Way



Mike Way is the Head Squash Coach of the men and women's Harvard University squash teams. His women's team has won the USA national university squash championship for five successive years (2015-2019). In 2019 his men's team won the national championships for the first time since 2014. Mike was the coach of squash world champion and Commonwealth gold medallist Jonathon Power from 1995-2005. More recently Mike coached Ali Farag at Harvard who is currently the world squash champion.

## **BREAKOUT SESSION**

**Not as alone anymore: Mentorship for Black Women Coaches in Canada**  
**Friday, November 5, 1:45pm – 2:30pm ET**

## Alex McKenzie



Alex I. McKenzie recently graduated as a Master of Human Kinetics in Applied Human Performance from the University of Windsor, after having completed his BA (Hons) in Psychology from Western University. Sport, community, and mental health are integral aspects of his professional and academic endeavours. Alex currently conducts research projects aimed at addressing inequity in sports and bridging the gaps that exists within the mental health and performance aspects of sport.

## Dr. Janelle Joseph



Dr. Janelle Joseph is an award-winning Assistant Professor in Critical Studies of Race in the Faculty of Kinesiology and Physical Education at the University of Toronto. She is Founder and Director of the Indigeneity, Diaspora, Equity, and Anti-racism in Sport (IDEAS) Research Lab and author/co-editor of three books related to race, sport, education and Black communities in Canada. Dr Joseph's current research focuses on gender, equity, and de-colonization.



## **BREAKOUT SESSION**

### **Intersectionality and building safe spaces**

***Friday, November 5, 1:45pm – 3:15pm ET***

#### **Tina Dacin**



Tina Dacin is the Stephen J.R. Smith Chair of Strategy and Organizational Behavior at Smith School of Business, Queen's University, Canada and also the Director of the Community Impact Research Program. She is the former Director of the Smith School of Business Centre for Social Impact as well as a former member of the University Senate at Queen's University and Former Chair of the Principal's Innovation Fund Committee.

Professor Dacin's research interests include cultural heritage and traditions, social innovation/entrepreneurship, and strategic alliances. Her work has been published in leading management journals including the Academy of Management Journal, Academy of Management Review, Accounting, Organizations, and Society, Journal of Business Ethics, Journal of Management, Journal of World Business, Organization Science, and the Strategic Management Journal. She has also served as Senior/Consulting Editor for Organization Science, Journal of International Business Studies, Journal of Management Inquiry. She has previously served for multiple terms on the Editorial Review Boards of the Academy of Management Journal, the Academy of Management Review, the Journal of International Business Studies, Strategic Organization and Strategic Management Journal.

Professor Dacin teaches courses in leadership, change, and strategy. Professor Dacin advises and speaks to major corporations in the airline, biotechnology, defense, energy, financial services, healthcare, and telecommunications sectors as well as a number of public sector and non-profit organizations. She currently sits on the boards of the Kingston Community Foundation and GRLI, a global advocacy organization for promoting responsible leadership in business schools and organizations. Professor Dacin has received several awards and recognition for research and teaching. Most recently, she was inducted as a Visiting Fellow into Sidney Sussex College at the University of Cambridge, UK and is a Visiting Fellow of the Judge Business School. She has also been a Visiting Professor for several years at the Kellogg School of Management, Northwestern University and the Indian School of Business in Hyderabad, India.



## WORKSHOP

**The 10 P's of becoming para ready**

**Friday, November 5, 1:45pm – 2:45pm ET**

### Darda Sales



A four-time Paralympian in two sports, a Gold and Silver medalist, world record holder and dual sport World Champion, Darda has dedicated her career to positively moving sports for individuals with a disability forward. Staying active in sport as a swim coach, motivational speaker, and consultant to organizations looking to improve their parasports programs, Darda strives to remove barriers and raise awareness that sport truly is for everyone. As a PhD candidate at Western University, her research looks at the experiences of athletes as they move along the parasport development pathway. Darda is currently working with Swim Ontario to enhance the development opportunities and experiences of para swimmers.

### Fannie Smith



I found my true passion for adaptive and parasports at the end of 2010 and have never looked back. I am the Manager, Para Development with Athletics Canada, an experience Mission Staff with the Canadian Paralympic Committee and a Director with Wheelchair Rugby Canada. I am on a continuous learning journey in developing awareness and tools to understand the systematic barriers in sport better as it relates to diversity, equity, and inclusion. I believe that creating spaces where individuals feel safe and seen and belong will lead to a more inclusive and diverse society and that this work starts with athletes with a disability, LGBTQI2S athlete & BIPOC athletes and coaches.

### Jessica Ferguson



Jessica is Athlete Development Coordinator at The Steadward Centre. She obtained a bachelor degree in Kinesiology at the University of Alberta; in addition to NSCA – Certified Strength & Conditioning Specialist and CSEP – Certified Exercise Physiologist designations. As Athlete Development Coordinator she works to enhance alignment in the Para Sport system locally, provincially, and nationally by facilitating education to build capacity and fostering collaborative partnerships. She also works with Canadian Blind Sports Women's Goalball Team as strength and conditioning coach as they prepare for Tokyo 2021. She has a strong interest in advancing quality athlete and coach experiences in Para Sport in Canada.



# SPORT LEADERSHIP SPORTIF

NOVEMBER 3-5 NOVEMBRE 2021

## VIDEO ON DEMAND Gender equity in coaching

### Jenny Lim



Jenny Lim, Program Manager at Canadian Women & Sport is responsible for the development and execution of several gender equity solutions for Canadian sport organizations such as the Gender Equity LENS E-module, Gender Equity in Sport Assessment, Gender Equity Action Plan, Gender Equity in Coaching and Same Game. Graduating with a Sport and Exercise Science degree from the University of Auckland, New Zealand she worked at a Regional Sports Trust in a variety of roles, including health promotion, community sport delivery, funding administration, project management and strategic leadership, with a particular focus and passion in diversity and inclusion in sport. During her time there, she held a number of advisory and board positions with schools, universities, community and sport organizations, sharing her perspective and voice as a woman of colour in sport and leadership.