

Summary of Assessments Tool

Instructions: This tool summarizes all the information you have gathered in one spot. Transfer all the assessment data you have received to this form. The purpose of this summary is to give you an overall picture of the Master Coach Developer you can use to guide your debrief with him or her. It is only AFTER the debrief that you evaluate the Master Coach Developer. If you cannot get a clear picture from the assessments and debrief, you may have to evaluate the Master Coach Developer in person. If you feel comfortable with the information you have gathered, this will not be necessary.

Master Coach Developer: _____

Sport: _____ Date: _____

Structures and Manages the Training Environment Appropriately										
Criteria	Standard of Performance	Assessment by Co-delivering CD #1	Assessment by Co-delivering CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
Arrival at the Training Site	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Use of Equipment	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	

Facilitates the Achievement of Learning Outcomes										
Criteria	Standard of Performance	Assessment by Co-delivery CD #1	Assessment by Co-delivery CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
NCCP Model	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Learning Outcomes	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Learning Activities	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Links with Participants' Experience	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	

Facilitates the Achievement of Learning Outcomes										
Criteria	Standard of Performance	Assessment by Co-delivery CD #1	Assessment by Co-delivery CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
Critical Reflection	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Use of NCCP Materials	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Knowledge of Module Content	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Participants' Engagement in Learning Activities	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	

Facilitates the Achievement of Learning Outcomes										
Criteria	Standard of Performance	Assessment by Co-delivery CD #1	Assessment by Co-delivery CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
Timelines	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Displays Appropriate Communication and Leadership to Enhance Participants' Learning										
Criteria	Standard of Performance	Assessment by Co-delivery CD #1	Assessment by Co-delivery CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
Image of Canadian Sport	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Communication: Presenting	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	

Displays Appropriate Communication and Leadership to Enhance Participants' Learning										
Criteria	Standard of Performance	Assessment by Co-delivery CD #1	Assessment by Co-delivery CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
Communication: Listening	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Communication: Non-verbal	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Respectful Language	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Self-directed Learning	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	

Displays Appropriate Communication and Leadership to Enhance Participants' Learning										
Criteria	Standard of Performance	Assessment by Co-delivery CD #1	Assessment by Co-delivery CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
Feedback	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Manages Group Tasks to Optimize Participants' Learning										
Criteria	Standard of Performance	Assessment by Co-delivery CD #1	Assessment by Co-delivery CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
Explanations of Group Tasks	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Application of Group-development Theory	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	

Manages Group Tasks to Optimize Participants' Learning										
Criteria	Standard of Performance	Assessment by Co-delivery CD #1	Assessment by Co-delivery CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
Group Interaction	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Group Process	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Leadership within the Group	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	

Supports Participants during Training										
Criteria	Standard of Performance	Assessment by Co-delivery CD #1	Assessment by Co-facilitating CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
NCCP Model	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Principles of Adult Learning	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Group-development Theory	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Guided Discovery	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	

Supports Participants during Co-delivery										
Criteria	Standard of Performance	Assessment by Co-delivery CD #1	Assessment by Co-delivery CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
Prebrief Meeting	Exceeds Expectations	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Intervention during Co-delivery	Exceeds Expectations	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Reflective Conversation	Exceeds Expectations	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	

Observes and Evaluates Participants										
Criteria	Standard of Performance	Assessment by Co-delivery CD #1	Assessment by Co-delivery CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
Arrangement of the Prebrief	Exceeds Expectations	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
Completion of the Prebrief	Exceeds Expectations	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
Collection and Use of Data	Exceeds Expectations	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
Completion of the Debrief	Exceeds Expectations	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	

Observes and Evaluates Participants										
Criteria	Standard of Performance	Assessment by Co-delivery CD #1	Assessment by Co-delivery CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
Completion of an Action Plan	Exceeds Expectations	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
Recommendation about the Participant's Certification	Exceeds Expectations	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A	<input type="checkbox"/>	
Supports or Informally Mentors Participants after Training										
Criteria	Standard of Performance	Assessment by Co-delivery CD #1	Assessment by Co-delivery CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
Opportunities for Communication	Exceeds Expectations	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	<input type="checkbox"/>	

Supports or Informally Mentors Participants after Training										
Criteria	Standard of Performance	Assessment by Co-delivery CD #1	Assessment by Co-delivery CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
Professional Development	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	
Cognitive Coaching	Exceeds Expectations	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	N/A	<input type="checkbox"/>	
Provides Leadership in the Coach Developer System										
Criteria	Standard of Performance	Assessment by Co-facilitating CD #1	Assessment by Co-facilitating CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
Commitment to the NCCP	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	

Provides Leadership in the Coach Developer System										
Criteria	Standard of Performance	Assessment by Co-facilitating CD #1	Assessment by Co-facilitating CD #2	Assessment by Evaluated CD #1	Assessment by Evaluated CD #2	Assessment by Mentored CD #1	Assessment by Mentored CD #2	Assessment by Governing Organization	Self-assessment by MCD Candidate	Total
Support for the Policies of the NCCP and Governing Organizations	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	
Professional Development	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	
Organization and Implementation of the Coach Developer System	Exceeds Expectations	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	
	Meets Expectations	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	
	Needs Improvement	N/A	N/A	N/A	N/A	N/A	N/A	<input type="checkbox"/>	<input type="checkbox"/>	