

CAC Equity, Diversity, and Inclusion Grant Program Guidelines



The Coaching Association of Canada (CAC), a leading organization in coach education and development nationwide, is proud to partner with [MONDO](#), an internationally renowned company dedicated to engineering high-performance flooring solutions for athletes worldwide.

CAC sport partners which include National Sport Organizations (NSOs), Provincial/Territorial Coaching Representative (P/TCRs), and Canadian Olympic and Paralympic Sport Organizations (COPSI Network) can access the Equity, Diversity, and Inclusion (EDI) Grant Program. Note that a P/TSO is eligible to apply with the endorsement or in partnership with the NSO partner.

The CAC, our partners, and MONDO are working together to increase the diversity of coaches in Canada and create inclusive, accessible sports environments.

Program Goal

Support the development and implementation of projects by CAC sport partners to increase the diversity of coaches in Canada.

Funding

Grant recipients will receive up to \$1,500 to support their project and must contribute a minimum of \$500 to the project. Funding must be used for expenses related to the project within the project timelines. All project activities must be completed between April 1, 2024, and March 1, 2025, and a final report must be completed by March 1, 2025. Please contact the CAC to discuss eligible and ineligible expenditures.

Eligible projects may include, but are not limited to:

- Hosting a specialized introduction to coaching workshop or relevant NCCP Workshop to train coaches from a priority group.
- Training an NCCP Coach Developer (for example: a Coach Developer that speaks another language who can deliver training within a new community).
- Developing a mentorship program.
- Developing a Community of Practice.
- Providing practical coaching experiences for coaches (example: attending a National Championships in a coach apprentice role).

The CAC distributes all approved grants through a claim for reimbursement of expenses upon receipt of the final report, which evaluates the initiative's outcomes.

Program Commitment

Successful applicants must:

- Implement an eligible project in the timeframe of April 1, 2024, to March 1, 2025.
- Complete the project and submit the final report by March 1, 2025.

Note: Sports that host an initiative during the application intake period of April 1, 2024 to June 30, 2024, or the selection review period from July 1 to 19, 2024, are eligible to apply for a CAC EDI Grant; however, there is no guarantee that the application will be selected, and therefore the sport project must be run with the full budget required, independent of the grant funding.

CAC Equity, Diversity, and Inclusion Grant Program Guidelines



Program Timeline

ACTIVITY	DATE
Application Period	May 1 to June 30, 2024
Review and selection	July 1 to July 18, 2024
Successful Applicants Notified	July 19, 2024
Project Implementation	April 2024 to March 2025
Final Report Due	March 1, 2025

Evaluation Criteria

All applications will be reviewed and evaluated based on the following criteria:

- Must be a CAC sport partner (NSO, PTCR, COPSI Network). Note that a P/TSO is eligible to apply with the endorsement or in partnership with the NSO partner.
- The CAC sport partner must invest a minimum of \$500.
- Submit the proposal via the [application form](#).
- Ensure detailed information and the perceived impact of project with short term and long term outcomes.
- Ensure the project is aligned with the objectives of the grant and program goal.
- Includes a detailed budget detailed timeline.
- The EDI grant recipient must complete the project and submit a final report by March 1, 2025.

Application Process

Sport partners can [submit an application form here](#), detailing their project plan and perceived outcomes.

Application Deadline

Applications will be accepted from May 1 to June 30, 2024. Successful applicants will be notified by July 19, 2024, by email.

Expectations of Successful Applicants

We ask that successful applicant:

- Respond to the email offer.
- Review and complete the commitment form:
 - Provide updated timeline of the project.
 - Confirm the contact person.
 - Commit to acknowledging the grant and sponsorship.
 - Commit to submitting a detailed final report by March 1, 2025.

CAC Equity, Diversity, and Inclusion Grant Program Guidelines



Acknowledging Sponsorship

We welcome and encourage opportunities to highlight MONDO's sponsorship of the CAC EDI Grant Program during the delivery of your project. Please use the text below as a guide for any communications that mention the CAC EDI Grant Program and refer to the grant program as "the CAC EDI Grant Program, powered by MONDO".

The CAC EDI Grant Program is offered in partnership with [MONDO](#), an internationally renowned company dedicated to engineering high-performance flooring solutions for athletes worldwide. Visit coach.ca/MONDO to learn more.

Project Promotion

With your consent, the CAC may share updates from your project on social media. Please share any relevant photos, videos, or quotes from project participants that can be used to highlight your project achievements.

All questions regarding the CAC EDI Grant Program can be directed to Frances Priest, Manager, Sport Safety, at fpriest@coach.ca.