



Long-Form Informed Consent
for Abuse-Free Sport Participants of
Insert the name of your sport organization here
referred to as the "**Signatory Organization**".

DOCUMENT PART 1: CONTEXT IN RELATION TO THE ABUSE-FREE SPORT PARTICIPANT INFORMED CONSENT FORM (Consent Terms are found in Part 2)

What is Abuse-Free Sport?

Abuse-Free Sport is the program created by the Sport Dispute Resolution Centre of Canada ("**SDRCC**") according to the mandate it received from the Government of Canada, for preventing and addressing maltreatment in sport (the "**Mandate**"). SDRCC is a non-for-profit organization created under the *Physical Activity and Sport Act* (S.C. 2003, c.2).

Abuse-Free Sport centers around the implementation of the *Universal Code of Conduct to Prevent and Address Maltreatment in Sport* (the "**UCCMS**" available at <https://sportintegritycommissioner.ca/uccms>). The Office of the Sport Integrity Commissioner ("**OSIC**") is a functionally independent division of the SDRCC responsible to administer the UCCMS and relevant aspects of Abuse-Free Sport. The UCCMS is administered and enforced by relevant Agents (as defined below) in accordance with the relevant policies and procedures of Abuse-Free Sport, including without limitations, applicable privacy and confidentiality policies ("**Policies and Procedures**") available here: <https://sportintegritycommissioner.ca/policies>

More information on Abuse-Free Sport and the OSIC is available here: <https://abuse-free-sport.ca/> and <https://sportintegritycommissioner.ca/>.

What is the UCCMS?

The UCCMS is the core document that sets harmonized rules to advance a respectful sport culture that delivers quality, inclusive, accessible, welcoming, and safe sport experiences.

Key provisions of the UCCMS include terms to protect athletes, as well as other individuals and youth who participate in sport in Canada from maltreatment, including sexual, psychological or physical maltreatment, discrimination and other forms of related prohibited behaviour.

Who participates in Abuse-Free Sport?

The UCCMS applies in particular to participants under the authority of federally-funded sport organizations and other sport organizations that are part of Abuse-Free Sport ("**Signatory Organizations**"). The list of Signatory Organizations is available at: <https://sportintegritycommissioner.ca/signatories>.

Abuse-Free Sport participants include any person that is employed or contracted by, or otherwise under the authority of Signatory Organizations as determined in accordance with the policies of the Signatory Organization ("**Participants**"). Participants may include, without limitation, athletes, coaches, officials, volunteers, administrators, directors, employees, parents/guardians, etc.

If you have been asked to sign this Consent Form, your sport organization is bound by the UCCMS as a Signatory Organization and you (your child), as a Participant, must also abide by the UCCMS and this Consent Form as a condition for participation with your Signatory Organization.

In case of violation of the terms of the UCCMS, you (your child) may be subject to the Abuse-Free Sport complaint management process and the relevant Policies and Procedures, including on investigation, adjudication and sanctions, as further described below.

Where can I read the UCCMS?

The Signatory Organization has provided you (your child) with a copy of the UCCMS and you (your child) have had an opportunity to review the UCCMS.

The UCCMS is also available here: <https://sportintegritycommissioner.ca/uccms>. It is important that you (and your child) read and make sure that you (and your child) understand the terms it contains as it includes the conduct expectations that you (your child) agree to abide by as a Participant.

Will I be notified if the UCCMS or Policies and Procedures are updated?

The Signatory Organization and/or Agents (as defined below) will notify you (your child) of material modifications of the UCCMS and/or of relevant Policies and Procedures. You may be required to provide your consent (on behalf of your child) in order to continue your (your child's) participation or involvement with a Signatory Organization. Notification by Abuse-Free Sport may take place via update of its public website, mass email communication and/or other appropriate and available Abuse-Free Sport means of communication.

You (on your behalf and on behalf of your child) agree that the SDRCC, Agents and/or the Signatory Organization may use your (your child's) email or contact information to contact you (and your child) in relation to updates to the UCCMS, Abuse-Free Sport, Policies and Procedures or in relation to this Consent Form.

How do the UCCMS and this Consent Form interact with the Criminal Code, civil obligations and other legal obligations (including obligations to a Signatory Organization)?

The UCCMS and the Abuse-Free Sport Participant Consent Form provide for separate administrative and contractual obligations and procedures, which may co-exist with the Criminal Code, civil obligations and/or other legal obligations (professional or otherwise), including those to your Signatory Organization, that may apply to relevant Participants. In applicable circumstances, these distinct obligations may (i) be considered in assessing how the UCCMS and/or relevant Policies and Procedures may apply and/or (ii) co-exist with relevant processes under Abuse-Free Sport.

What is the Abuse-Free Sport Complaint Management process?

The Abuse-Free Sport complaint management process provides an independent mechanism to address violations of the UCCMS alleged against Participants.

When a complaint is submitted through the OSIC's secure, interactive online intake form, a case file will be opened. The OSIC will conduct an initial review and a preliminary assessment to assess the complaint procedurally and determine if/how it should move through the process. It can be referred for independent investigation and/or to mediation.

If provisional measures are deemed necessary, the OSIC will make a recommendation to the Director of Sanctions and Outcomes (“**DSO**”), who is independent and has full authority to impose provisional measures on Participants. Once an investigation is completed, the DSO will render a decision with respect to the alleged violations of the UCCMS, and if any, may impose a sanction.

Parties may challenge a decision of the DSO before the Safeguarding Tribunal, and further appeal of Safeguarding Tribunal decisions on sanction, as applicable, through the SDRCC’s Appeal Tribunal.

More information about the Abuse-Free Sport processes is available here:
<https://sportintegritycommissioner.ca/osic-processes>
<https://sportintegritycommissioner.ca/process/overview>

What is the Registry?

The Abuse-Free Sport registry is a searchable database of individuals whose eligibility to participate in sport has in some way been restricted due to provisional measures and/or sanctions imposed, for purposes of carrying out the objectives of the UCCMS, Abuse-Free Sport and the Mandate, in accordance with applicable laws (the “**Registry**”).

The Registry fosters the objectives of the UCCMS, Abuse-Free Sport, the *Physical Activity and Sport Act* and the Mandate, including advancing a respectful sport culture that delivers quality, inclusive, accessible, welcoming and safe sport experiences.

To advance these objectives, relevant information contained on the Registry (e.g. name, city, province/territory, sport, UCCMS violation, measure imposed), may be publicly searchable and/or may be accessed by Signatory Organizations and/or relevant Agents, as determined by the OSIC in accordance with relevant Policies and Procedures and applicable laws.

DOCUMENT PART 2: ABUSE-FREE SPORT PARTICIPANT CONSENT FORM (“CONSENT FORM”)

I (on my behalf / on behalf of my child in the case of a legal guardian for their child) hereby consent to being subject to the *Universal Code of Conduct to Prevent and Address Maltreatment in Sport* (the “UCCMS” available at <https://sportintegritycommissioner.ca/uccms>) and the Policies and Procedures required for its administration and enforcement (available here: <https://sportintegritycommissioner.ca/policies>) by the Agents (as defined below).

Without limiting the foregoing, I (on my behalf / on behalf of my child) hereby consent to the collection, use and disclosure of my personal information in relation to the administration and enforcement of the UCCMS under Abuse-Free Sport, as detailed below.

1. What am I consenting to and how long is my consent in effect?

If you are (your child is) employed or contracted by, or otherwise under the authority the Signatory Organization in accordance with the Signatory Organization’s policies and procedures, you are (your child is) considered as a Participant of such Signatory Organization under the UCCMS and Abuse-Free Sport.

As a Participant, you (on behalf of your child) agree to be subject to the terms of the UCCMS for the duration of time that you are (your child is) a Participant.

You (on behalf of your child) agree to be subject to the Policies and Procedures and to the jurisdiction of the SDRCC, OSIC, their respective agents, functionally independent divisions, professionals (e.g. independent investigators, mediators, arbitrators) and/or external bodies (including in particular, the Director of Sanctions and Outcomes (“**DSO**”), its delegates and the Maltreatment in Sport Sanctions Council) responsible for the administration and enforcement of the UCCMS and Abuse-Free Sport (collectively the “**Agents**”) during the period that you are or have been (your child is or has been) a Participant and for any longer period as required for purposes of the administration and enforcement of the UCCMS.

You (on behalf of your child) agree that events which occurred prior to the implementation of the UCCMS, or prior to the signing of an Abuse-Free Sport Participant Consent Form, may also fall within the jurisdiction of the Agents if such events fall within the scope of the UCCMS and the applicable Policies and Procedures. Pursuant to the UCCMS and the relevant Policies and Procedures, in determining whether or not such past events fall within the jurisdiction of Abuse-Free Sport, relevant Agents shall make their determination taking into consideration the following factors: (i) relevant rules, norms and policies, including without limitation, social and legal norms, in effect at the time of the alleged event(s); (ii) the severity of the allegations; (iii) the facts and circumstances of the matter; (iv) the safety and well-being of participants and the sport community; (v) the potential risks and prejudice from action and inaction, with safety being paramount; (vi) the ability to identify potential parties and witnesses and to obtain sufficient evidence; and/or (vii) the best interest of sport and those who participate in it, including the views of the person(s) directly impacted, when feasible.

2. What are my obligations regarding the UCCMS administration and enforcement processes of Abuse-Free Sport?

The UCCMS, the Policies and Procedures, and Abuse-Free Sport contain rights and protections as well as responsibilities to the benefit of each Participant.

As a Participant, you (your child) may be subject to a complaint or a report in relation to an alleged violation of the UCCMS. You (your child) may also be otherwise involved in the UCCMS administration and enforcement processes of Abuse-Free Sport, for instance as a witness or as part of a Sport Environment Assessment.

You agree (on your behalf and on behalf of your child) to participate in the UCCMS administration and enforcement processes of Abuse-Free Sport, including without limitation, the investigation, adjudication, rendering of provisional measure/sanction, and enforcement of a provisional measure/sanction, as the case may be.

3. How will my personal information be used, collected and disclosed (and to whom) and for what purposes?

You (on your behalf and on behalf of your child) understand and agree that your (your child’s) personal information will be used, collected and disclosed strictly to the extent required to carry out the objectives of the UCCMS, Abuse-Free Sport, and the Mandate. In particular, your (your child’s) personal information will be processed as follows:

(a) for compliance by Signatory Organization with Abuse-Free Sport

In the context of its participation to Abuse-Free Sport, the Signatory Organization may collect, use and disclose information collected from you (your child), and/or about you (your child) in order to fulfill its obligations towards the Agents, as well as in the context of the administration and enforcement of the UCCMS processes under Abuse-Free Sport, as described below.

(b) for UCCMS administration and enforcement processes

In the context of a complaint or report made under the UCCMS in relation to you (your child), Agents may receive, process, administer, investigate and/or adjudicate the complaint or report.

To do so, the Agents may collect, use and disclose information collected from you (your child), and/or about you (your child), including but not limited to the following:

- I. allegations, evidence or information provided by a complainant or reporter;
- II. allegations, evidence or information from third parties, Signatory Organization or other available sources; and/or
- III. any response, statement or evidence that you (your child) provide.

More specifically, the Agents may collect, use and disclose information relating to the complaint or report to individuals to the extent necessary as part of the Abuse-Free Sport complaint management process, in accordance with relevant confidentiality parameters of Abuse-Free Sport and/or the relevant Policies and Procedures.

If a complaint is made under the UCCMS in relation to another individual, the Agents, may collect, use and disclose information from or about you (your child) in relation to the receipt, processing, investigation and adjudication of the complaint in accordance with relevant confidentiality parameters of Abuse-Free Sport and/or the relevant Policies and Procedures.

(c) in relation to the Registry

Information listed in question 4 below about you (your child) may be collected, stored, used and/or disclosed on the Registry when, following a complaint against you (your child) under the UCCMS, a sanction or a temporary or provisional measure restricting your (your child's) eligibility to participate in sport is imposed.

In such circumstances, information about you (your child) on the Registry may be publicly searchable and/or accessed by Signatory Organizations and/or relevant Agents, as determined in accordance with relevant Policies and Procedures and applicable laws.

Agents may disclose this information on the Registry for any period of time, including, without limitation: prior to the adjudication of such a complaint; if the adjudication and/or related sanction is contested; and/or as deemed necessary by Agents to enforce applicable measures, sanctions or sport participation restrictions and to achieve the objectives of the UCCMS, Abuse-Free Sport, and the Mandate.

(d) in Decisions

For purposes of demonstrating the fairness of the adjudication process and for the other purposes of the UCCMS, Abuse-Free Sport and the Mandate, Agents may publish decisions rendered pursuant to a complaint under the UCCMS which may include your (your child's) personal information about the complaint, the decision, adjudication and the sanction if you are (your child is) the respondent. However, redactions and exceptions may apply, including, without limitation, where necessary to protect the identity of complainant(s), minor(s), individuals directly impacted by the UCCMS violation and other relevant third parties, in line with relevant Policies and Procedures.

(e) internally by the OSIC

For the purpose of internal record keeping by the OSIC, the OSIC may maintain your (your child's) personal information for the time and indefinitely to the extent required to carry out the objectives of the UCCMS, Abuse-Free Sport, and the Mandate.

4. What information may be disclosed in the Registry about me (my child)?

If you are (your child is) sanctioned or provisional measures are taken against you (your child) that restrict in some way your (your child's) eligibility to participate in sport due to a violation related to the UCCMS, the Registry may include your (your child's):

- (a) full name;
- (b) city and province/territory of residence;
- (c) Signatory Organization affiliation;
- (d) category of alleged violation(s) of the UCCMS (i.e. when provisional measures are imposed);
- (e) nature of violation of the UCCMS pursuant to a decision under Abuse-Free Sport;
- (f) sanction or provisional measures imposed and description of the imposed sport participation restriction or sanction conditions;
- (g) date of issuance of sanction or provisional measures and period in effect.

For minors or other vulnerable persons who may be subject to provisional measures and/or a sanction, the disclosure of their information on the Registry will be considered on a case-by-case basis by the relevant Agents, taking into account the sensitivity of personal information and the need to carry out the objective of the UCCMS, in accordance with applicable Policies and Procedures.

Concerning the disclosure on the Registry, particular consideration will also be given by the relevant Agents to foster the protection of the identity of individuals directly impacted by the UCCMS violation or other relevant third parties, in accordance with applicable Policies and Procedures.

5. Who may I contact if I have questions?

If you have any questions regarding the collection, use or disclosure of your (your child's) information as described in this Consent Form, in relation to the UCCMS, Abuse-Free Sport, or the Policies and Procedures, you may contact the Office of the Sport Integrity Commissioner (OSIC) at info@osic-bcis.ca.

Regarding the possibility to file a complaint in relation with the processing of personal information, to access this information or to correct it, you may refer to the SDRCC Protection of Privacy Policy available in the Policies and Procedures section here: <https://sportintegritycommissioner.ca/policies>.

6. Claims and proceedings

You (on your behalf and that of your child) agree that no Agent or SDRCC director, staff member, professional, principal, assign, agent, representative, administrator, independent investigator or assessor, adjudicator, panel member, expert or dispute resolution professional, is a compellable witness in any court or administrative proceeding, including other SDRCC proceedings, with respect to any of the services provided by them in the administration and enforcement of the UCCMS and of Abuse-Free Sport. You understand that this is required to ensure the confidentiality and the independence of the UCCMS administration and enforcement processes, among other things.

For the same reasons, no person shall subpoena or demand the production of any notes, records or documents prepared by Agents in the course of proceedings arising from the administration and enforcement of the UCCMS or of Abuse-Free Sport, regardless of their form or medium.

7. Irrevocable consent

You (on your behalf and that of your child) have had the opportunity to seek independent advice before signing this Consent Form and thereby giving your consent.

You (on your behalf and that of your child) understand, agree and freely consent to the terms set out in this Consent Form.

You (on your behalf and that of your child) understand and agree that this consent is irrevocable. You (on your behalf and that of your child) understand and accept that this consent must be irrevocable so that the purpose of the UCCMS, Abuse-Free Sport and the Mandate are not frustrated and/or undermined.

You are (your child is) free to terminate your (your child's) association as a Participant with your (your child's) Signatory Organization at any time. More specifically, to the extent there are allegations involving violation of the UCCMS alleged to have occurred prior to such termination, your consent (on your behalf and on behalf of your child) under this Consent Form is irrevocable, including to the UCCMS, to the jurisdiction of Abuse-Free Sport, its Agents and its Policies and Procedures, and to the collection, use and disclosure of your (your child's) information for purposes of administering and enforcing the UCCMS in relation to such allegations.

Name: *Insert your full name here*

Signature:

Date: *Insert date here*