



Responsible Coaching Movement: Background Screening Matrix

| | LEVEL 1 Low Risk Positions Individuals involved in low risk assignments are not in a supervisory role, not directing others, not involved with financial/cash management, and/or do not have access to minors or people with a disability. | | | LEVEL 2 Medium Risk Positions Individuals involved in medium risk assignments may be in a supervisory role, may direct others, may be involved with financial/cash management, and/or who may have limited access to minors or people with a disability. | | | LEVEL 3 High Risk Positions Individuals involved in high risk assignments occupy positions of trust and/or authority, have a supervisory role, direct others, are involved with financial/cash management, and have access to minors or people with a disability. | | |
|--------------------------------------|--|------------------|-----------------------|--|------------------------|-----------|---|---------------------|---------------|
| | Non-Volunteer Parents | Youth Volunteers | Occasional Volunteers | Assistant Coaches | Volunteer Head Coaches | Directors | Paid Head Coaches | Travel Team Coaches | Team Managers |
| Application Form | | ● | ● | ● | ● | ● | ● | ● | ● |
| One Letter of Reference | | ● | ● | ● | ● | ● | | | |
| Two Letters of Reference | | | | | | | ● | ● | ● |
| Position Briefing/ Orientation | ● | ● | ● | ● | ● | ● | ● | ● | ● |
| Driver's Abstract (if requested) | | | | ● | ● | ● | ● | ● | |
| Screen Disclosure Form | | ● | ● | ● | ● | ● | ● | ● | ● |
| Criminal Record Check (E-PIC) | | | | ● | ● | ● | ● | ● | ● |
| Vulnerable Sector Verification (VSV) | | | | | | | ● | ● | |